



## City Council Meeting

Monday, February 23, 2026 at 5:15 pm

### LOCATION OF MEETING:

City Hall Council Chambers, 627 N. Adams Street, Carroll, Iowa 51401

### NOTICE

In addition to attending the meeting in person, the public can watch the meeting live from the City's Cable Access Channel CAAT6 available on Western Iowa Network and Mediacom or on the City's YouTube channel by going to: <https://www.youtube.com/CityofCarrollIowa> If you choose to watch live on YouTube you are encouraged to subscribe to the City's YouTube channel so you can access the meeting live when it starts. CAAT6 and YouTube meeting feeds are a view only option and you will not be able to participate in the meeting via CAAT6 or YouTube.

### AGENDA

**1. Pledge of Allegiance**

**2. Roll Call**

**3. Consent Agenda**

**a. Approval of Minutes of the February 9, 2026 Meeting**

**b. Bills and Claims**

**c. Licenses and Permits:**

- Renewal of Class "E" Retail Alcohol License - *Casey's General Store #3082*
- Renewal of Special Class "C" Retail Alcohol License - *GMB Foods Inc./Godfather's Pizza*

**4. Oral Requests and Communications from the Audience**

Members of the public wishing to address the Council for items not on the agenda are asked to approach the podium and wait to be recognized. After recognition, the person shall state their name and address for the record. Statement or questions are limited to five (5) minutes.

**5. Ordinances**

**a. Twelfth Street Reconstruction**

- Public Hearing on Proposed Plans, Specifications, Form of Contract and Estimated Cost
- Resolution Adopting Plans, Specifications, Form of Contract and Estimated Cost
- Ordinance Amending Provisions Pertaining to Street Grades - 1st Reading

- Consideration of Waiving 2nd and 3rd Reading
- Adoption of Proposed Ordinance
- Consideration of Bids and Award of Contract

Also see item 7.c – [August 12, 2024](#) – Twelfth Street Reconstruction - Consulting Services Agreement  
 and item 7.a - [January 27, 2025](#) – Twelfth Street Reconstruction - Pavement Width Selection  
 and item 7.d - [February 10, 2025](#) - Twelfth Street Reconstruction - Pavement Width Selection  
 and item 7.b - [March 24, 2025](#) - Twelfth Street Reconstruction - Street Design Selection  
 and item 7.a - [October 13, 2025](#) - Twelfth Street Reconstruction - Right of Way Agreement - JCG Land Services, Inc.  
 and items 8.b and 8.c - [December 15, 2025](#) - Twelfth Street Reconstruction - Agreement for a Surface Transportation Grant Program Federal-aid Swap Project and Easements  
 and item 6.b - [February 9, 2026](#) - Twelfth Street Reconstruction - Ahlers & Cooney Engagement Agreement and Resolution Approving Petitions and Waivers and Resolution of Necessity for the Twelfth Street Reconstruction, Ordering Construction of the Project, Approving Preliminary Plat and Schedule of Assessments and Estimated Cost, Tentative Approval of Plans, Specifications, Form of Contract and Final Estimate of Cost, and Fixing a Date for a Public Hearing on Final Adoption of Plans, Specifications, Form of Contract and Estimate of Cost and a Date Construction Bids will be Received for the Project

**b. Vacation of a Portion of South East Street**

- Public Hearing
- Ordinance Vacating a Portion of South East Street - 1st Reading
  - Consideration of Waiving 2nd and 3rd Reading
  - Adoption of Proposed Ordinance

Also see item 7.a – [May 27, 2025](#) – Memorandum of Understanding with Kuemper Catholic School System  
 and item 6.c – [February 9, 2026](#) – Resolution Establishing Public Hearing for Vacation of a Portion of South East Street

**6. Resolutions**

**a. Disposal of portion of South East Street**

- Public Hearing
- Resolution

Also see item 6.d – [February 9, 2026](#) – Resolution Establishing Public Hearing for Disposal of Land

**b. Public Works and Police Collective Bargaining Agreements**

**7. Reports**

**a. US 30 Traffic Signals**

- Accessible Pedestrian Signal Installation

**b. Airport Hangar - FAA Initiation of Work for Proposed FY 2026 Project**

**c. FY 2026/2027 Proposed Property Tax Levy - Set Public Hearing Date**

A copy of the 2026-2027 Preliminary Budget can be found using this [link](#).

**8. Committee Reports (Informational Only)**

**9. Comments from the Mayor**

**10. Comments from the City Council**

**11. Comments from the City Manager**

**12. Adjourn**

March Meetings:

\* Board of Adjustment - March 2, 2026 - City Hall - 627 N Adams St

\* Parks, Recreation and Cultural Advisory Board - March 2, 2026 - Recreation Center - 716 N Grant Rd

\* City Council – March 9, 2026 – City Hall – 627 N Adams St

\* Airport Commission – March 9, 2026 – Airport Terminal Building - 21177 Quail Ave

\* Planning and Zoning Commission – March 11, 2026 – City Hall - 627 N Adams St

\* Library Board of Trustees – March 16, 2026 – Carroll Public Library – 118 E 5th St

\* City Council – March 23, 2026 – City Hall – 627 N Adams St

**[www.cityofcarroll.com](http://www.cityofcarroll.com)**

*The City of Carroll will make every attempt to accommodate the needs of persons with disabilities, please notify us at least three business days in advance when possible at 712-792-1000, should special accommodations be required.*

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| Agenda published on 02/19/2026 at 3:10 PM

COUNCIL MEETING

FEBRUARY 9, 2026

(Please note these are draft minutes and may be amended by Council before final approval.)

The Carroll City Council met in regular session on this date at 5:15 p.m. in the Council Chambers, City Hall, 627 N. Adams Street. Council Members present: Jason Atherton, Kyle Bauer, Jeff Cayler, LaVern Dirks, Deb Koster and Carolyn Siemann. Absent: None. Mayor Jerry Fleshner presided.

\* \* \* \* \*

The Pledge of Allegiance was led by the City Council. No Council action taken.

\* \* \* \* \*

It was moved by Atherton, seconded by Bauer, to approve the following items on the consent agenda: a) minutes of the January 26, February 2 and 4, 2026 meetings, as written; b) bills and claims in the amount of \$547,459.08; c) Licenses and Permits: Renewal of Class “C” Retail Alcohol License with Outdoor Service and Catering – *Wasted Grain Bar & Grill*; Renewal of Class “E” Retail Alcohol License – *Kimmes Carroll Country Store #1*; Renewal of Class “B” Retail Alcohol License – *Kimmes Carroll Country Store #15*; and New Class “C” Retail Alcohol License (8 month) with Outdoor Service – *Golf Services LLC*; and d) Resolution No. 26-12, Tax Abatement Applications. On roll call, all present voted aye. Nays: None. Abstain: Cayler and Koster due to conflicts of interest for the Tax Abatements consent agenda item. Absent: None. Motion carried 4-0.

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There were no oral requests or communications from the audience.

\* \* \* \* \*

It was moved by Atherton, seconded by Cayler, to approve the second reading and waive the third reading of the ordinance to amend provisions pertaining to parking on Sixth Street and Tenth Street. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Cayler, seconded by Atherton, to adopt said Ordinance No. 2601. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Cayler, seconded by Bauer, to approve the second reading and waive the third reading of the ordinance to amend provisions pertaining to general traffic regulations, specifically financial liability coverage. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Cayler, seconded by Bauer, to adopt said Ordinance No. 2602. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Koster, to approve Resolution No. 26-13, Amendment No. 1 to the Professional Services Agreement with JEO Consulting Group, Inc. for an estimated amount of \$25,360.00 for the Water System Pressure Zone Improvements Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Atherton, seconded by Cayler, to approve Resolution No. 26-14, Amendment No. 2 to the Professional Services Agreement with JEO Consulting Group, Inc. for an estimated amount of \$93,351.00 for Water System Pressure Zone Improvements Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Atherton, seconded by Cayler, to approve Resolution No. 26-15, Amendment No. 3 to the Professional Services Agreement with JEO Consulting Group, Inc. for an estimated amount of \$150,012.00 for the Water System Pressure Zone Improvements Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Bauer, to approve Resolution No. 26-16, Accepting and Approving the Engagement Agreement with Ahlers & Cooney, P.C. for an estimated fee of \$13,615.00 plus reimbursables estimated not to exceed \$500 for the Twelfth Street Reconstruction Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Cayler, seconded by Atherton, to approve Resolution No. 26-17, Approving Petition and Waivers for the Twelfth Street Reconstruction Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Atherton, seconded by Cayler, to approve Resolution No. 26-18, Resolution of Necessity for the Twelfth Street Reconstruction, Ordering Construction of the Project, Approving Preliminary Plat and Schedule of Assessments and Estimate of Cost, Tentative Approval of Plans, Specifications, Form of Contract, and Final Estimate of Cost, and Fixing a Date for a Public Hearing on Final Adoption of Plans, Specifications, Form of Contract and Estimate of Cost and a Date Construction Bids will be Received for the Project. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Cayler, seconded by Atherton, to approve Resolution No. 26-19, Setting Public Hearing for February 23, 2026, on the Vacation of a Portion of South East Street. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

It was moved by Atherton, seconded by Cayler, to approve Resolution No. 26-20, Setting a Public Hearing for February 23, 2026, on the Proposed Disposal of City Interest in Real Estate. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Cayler, to approve Resolution No. 26-21, Standard Agreement for Consulting Services with McClure Engineering Company for an estimated fee of \$70,200.00 for the Carroll Graham Park Lighting Improvements Project. Cody Forch, Project Engineer with McClure Engineering Company, addressed Council on this issue. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Koster, to approve Change Order No. 2 for the WWTP Digester & VLR Air Piping Improvements Contract in the amount of \$23,560.50. The effect of Change Order No. 2 on the Contract price is as follows:

Original Contract Price	\$2,997,000.00
Change Order No. 1	\$ 18,117.75
Change Order No. 2	<u>\$ 23,560.50</u>
Contract Price with Change Orders	<u>\$3,038,678.25</u>

On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Cayler, to waive City Policy No. 0304, Sale of Surplus Property, sell the City’s trade-in heavy duty truck to the City of Glidden for \$32,000.00 following the delivery of the City’s new heavy duty truck and authorize the Mayor and City Clerk to sign the Bill of Sale at the time of sale. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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Council recessed at 6:33 p.m. and reconvened at 6:38 p.m.

\* \* \* \* \*

Council continued discussions on the FY 2026/2027 budget proposal. City Clerk/Finance Director Laura Schaefer presented the Administrative and other areas budget requests.

It was moved by Dirkx, seconded by Siemann, to add funding from Local Option Sales Tax (LOST) of \$6,000 for Elderbridge Agency on Aging to the FY 2026/2027 budget proposal. On roll call: Ayes: Bauer, Cayler, Dirkx and Siemann. Nays: Atherton and Koster. Abstain: None. Absent: None. Motion carried 4-2.

It was moved by Siemann, seconded by Cayler, to approve the FY 2026/2027 budget proposal with the addition of funding for Elderbridge Agency on Aging. Kim Tiefenthaler, Carroll, IA resident, addressed Council on this issue. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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It was moved by Atherton, seconded by Cayler, to adjourn at 7:52 p.m. On roll call, all present voted aye. Nays: None. Abstain: None. Absent: None. Motion carried 6-0.

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Gerald H. Fleshner, Mayor

ATTEST:

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Laura A. Schaefer, City Clerk



Carroll, IA

# COUNCIL CLAIMS 2/23/2026

By Vendor Name

Payment Dates 2/10/2026 - 2/23/2026

Payable Number	Description (Item)	Payment Number	Payment Date	Amount
<b>Vendor: 001720 - ACCESS SYSTEMS</b>				
INV1936379	RC - COPIER CONTRACT			67.87
INV1936379	FIN - COPIER CONTRACT			219.30
INV1936379	WATER - COPIER CONTRACT			1.17
<b>Vendor 001720 - ACCESS SYSTEMS Total:</b>				<b>288.34</b>
<b>Vendor: 001704 - ACCO</b>				
0260373-IN	RC - TESTING REAGENTS			142.67
<b>Vendor 001704 - ACCO Total:</b>				<b>142.67</b>
<b>Vendor: 036506 - ALLEN ESKENS</b>				
INV0002991	LIBRARY - AUTHOR VISIT ALLE...	135972	02/18/2026	750.00
<b>Vendor 036506 - ALLEN ESKENS Total:</b>				<b>750.00</b>
<b>Vendor: 012650 - ALLIANT ENERGY-IES UTILIT</b>				
INV0002946	GAS BILLS	135934	02/10/2026	671.51
INV0002946	GAS BILLS	135934	02/10/2026	781.07
INV0002946	GAS BILLS	135934	02/10/2026	2,050.15
INV0002946	GAS BILLS	135934	02/10/2026	1,007.26
INV0002946	GAS BILLS	135934	02/10/2026	258.94
INV0002946	GAS BILLS	135934	02/10/2026	191.96
INV0002946	GAS BILLS	135934	02/10/2026	6,097.12
INV0002946	GAS BILLS	135934	02/10/2026	35.77
INV0002946	GAS BILLS	135934	02/10/2026	170.27
INV0002946	GAS BILLS	135934	02/10/2026	419.21
INV0002946	GAS BILLS	135934	02/10/2026	331.55
INV0002946	GAS BILLS	135934	02/10/2026	428.90
INV0002946	GAS BILLS	135934	02/10/2026	5,191.03
<b>Vendor 012650 - ALLIANT ENERGY-IES UTILIT Total:</b>				<b>17,634.74</b>
<b>Vendor: 036458 - AMAZON CAPITAL SERVICES INC</b>				
1FT7-QQFK-TVVG	LIBRARY - VIDEOS	135968	02/18/2026	184.29
1GD3-GYDP-VHGP	LIBRARY - BOOKS	135968	02/18/2026	930.82
1M4Y-LFFJ-WLRV	LIBRARY - BOOK REFUND	135968	02/18/2026	-9.33
<b>Vendor 036458 - AMAZON CAPITAL SERVICES INC Total:</b>				<b>1,105.78</b>
<b>Vendor: 002916 - AMERICAN RED CROSS</b>				
23101925	LS - YEARLY FACILITY FEE			315.00
<b>Vendor 002916 - AMERICAN RED CROSS Total:</b>				<b>315.00</b>
<b>Vendor: 002370 - ARNOLD MOTOR SUPPLY</b>				
07NV175760	RUT - #24 - BATTERY CABLE			56.98
07NV175761	RUT - #24 CLEANING MATERIAL			17.29
07NV176101	RUT - AIR COMPRESSOR CLA...			18.98
<b>Vendor 002370 - ARNOLD MOTOR SUPPLY Total:</b>				<b>93.25</b>
<b>Vendor: 036283 - ASCENDANCE TRUCKS MIDWEST LLC</b>				
RA302002103.01	SEWER - ANTI-FREEZE LEAK O...			958.09
XA302007172.01	RUT - #24 FILTERS			217.56
<b>Vendor 036283 - ASCENDANCE TRUCKS MIDWEST LLC Total:</b>				<b>1,175.65</b>
<b>Vendor: 002826 - BARCO MUNICIPAL PRODUCTS</b>				
IN0000931	RUT - GRADER BLADES, CHAIN...			6,438.17
<b>Vendor 002826 - BARCO MUNICIPAL PRODUCTS Total:</b>				<b>6,438.17</b>
<b>Vendor: 036471 - BLAKE NELSON</b>				
INV0002994	PARKS - IA TURFGRASS CONFE...	135970	02/18/2026	416.30
<b>Vendor 036471 - BLAKE NELSON Total:</b>				<b>416.30</b>
<b>Vendor: 003515 - BOMGAARS</b>				
21667944	GC - SIMPLE GREEN CLEANER			32.97

COUNCIL CLAIMS 2/23/2026

Payment Dates: 2/10/2026 - 2/23/2026

Payable Number	Description (Item)	Payment Number	Payment Date	Amount
21669236	WATER - CLEANING SUPPLIES			60.82
21669681	WATER - BOLTS FOR PUMP #3...			27.53
21670502	LIBRARY - LIQUID NAILS FOR ...			3.79
21670520	LIBRARY - LIQUID NAILS FOR S...			3.79
21670554	SEWER - HOSE REEL BOLTS			2.15
21670942	RUT - BOLTS & LEVEL FOR SIG...			223.25
21673035	GC - PROPANE AND TORCH			87.97
21673347	FD - SOCKET SET & MALLETS			47.97
21673451	RUT - #26 SAND PAPER			22.99
21673618	RUT - #26 SAND PAPER			31.97
21673643	RC - ACETONE, CARB CLEANER,..			22.47
21673702	SEWER - PUMP SUCTION HOSE...			14.36
21674077	RC - TAPE AND SCREWS			12.43
21675880	RUT - AIR COMPRESSOR WHE...			99.95
<b>Vendor 003515 - BOMGAARS Total:</b>				<b>694.41</b>
<b>Vendor: 003700 - BSN SPORTS INC.</b>				
932778810	LS - BASKETBALLS			549.78
<b>Vendor 003700 - BSN SPORTS INC. Total:</b>				<b>549.78</b>
<b>Vendor: 004138 - CAPITAL SANITARY SUPPLY</b>				
R083038	AIRPORT - TOWELS	135941	02/11/2026	108.93
R083136	LIBRARY - PAPER TOWELS	135959	02/18/2026	94.00
R083030	WATER - DUST MOP & HANDLE			29.66
R083089	RC - AUTO SCRUBBER WHEELS			240.92
R083134	RC - AUTO SCRUBBER WHEELS			146.86
R083152	RC - TOWELS, TOILET PAPER, F...			253.43
R083218	RC - TOILET PAPER			67.43
<b>Vendor 004138 - CAPITAL SANITARY SUPPLY Total:</b>				<b>941.23</b>
<b>Vendor: 025028 - CAROL SCHOEPPNER</b>				
INV0002960	AIRPORT - SECRETARY CONTR...	135945	02/11/2026	350.00
<b>Vendor 025028 - CAROL SCHOEPPNER Total:</b>				<b>350.00</b>
<b>Vendor: 000747 - CARROLL AUTO SUPPLY</b>				
420662	RUT - #36 FUEL, AIR, OIL FILTE...			335.20
<b>Vendor 000747 - CARROLL AUTO SUPPLY Total:</b>				<b>335.20</b>
<b>Vendor: 004132 - CARROLL AVIATION INC.</b>				
INV0002958	AIRPORT - CONTRACT	135940	02/11/2026	7,485.00
<b>Vendor 004132 - CARROLL AVIATION INC. Total:</b>				<b>7,485.00</b>
<b>Vendor: 004146 - CARROLL CONTROL SYSTEMS LLC</b>				
6589	RC - TEMPERATURE CONTROL...			202.50
6516	LIBRARY - FURNACE REPAIR	135960	02/18/2026	708.36
6517	LIBRARY - FURNACE REPAIRS	135960	02/18/2026	1,917.50
<b>Vendor 004146 - CARROLL CONTROL SYSTEMS LLC Total:</b>				<b>2,828.36</b>
<b>Vendor: 004196 - CARROLL HYDRAULICS</b>				
72387	RUT - #36 - HYDRAULIC HOSE			158.50
72391	RUT - #35 HYDRAULIC HOSE			117.09
72447	RUT - #24 - HYDRAULIC HOSE			140.36
<b>Vendor 004196 - CARROLL HYDRAULICS Total:</b>				<b>415.95</b>
<b>Vendor: 004200 - CARROLL LUMBER</b>				
460081	PARKS - LUMBER AND SCREWS			145.96
460258	RUT - FORM BOARDS			16.64
<b>Vendor 004200 - CARROLL LUMBER Total:</b>				<b>162.60</b>
<b>Vendor: 002977 - CARROLL REFUSE SERVICE</b>				
396996	AIRPORT - JANUARY GARBAGE	135938	02/11/2026	68.83
<b>Vendor 002977 - CARROLL REFUSE SERVICE Total:</b>				<b>68.83</b>
<b>Vendor: 036321 - CARROLL ROTARY CLUB</b>				
INV0003005	FIN - ROTARY DUES			150.00
<b>Vendor 036321 - CARROLL ROTARY CLUB Total:</b>				<b>150.00</b>

COUNCIL CLAIMS 2/23/2026

Payment Dates: 2/10/2026 - 2/23/2026

Payable Number	Description (Item)	Payment Number	Payment Date	Amount
<b>Vendor: 004325 - CENTRAL IOWA DISTRIBUTING</b>				
01024170	WWTP - TOWELS, GLOVES, FL...			656.00
<b>Vendor 004325 - CENTRAL IOWA DISTRIBUTING Total:</b>				<b>656.00</b>
<b>Vendor: 002998 - CENTURYLINK</b>				
INV0002993	WATER - BACKUP PHONE BILL	135954	02/18/2026	90.95
<b>Vendor 002998 - CENTURYLINK Total:</b>				<b>90.95</b>
<b>Vendor: 004137 - CHAMBER OF COMMERCE</b>				
8037	CHAMBER BANQUET			180.00
INV0002967	LS - PORTABLE SCOREBOARD			440.80
<b>Vendor 004137 - CHAMBER OF COMMERCE Total:</b>				<b>620.80</b>
<b>Vendor: 003959 - CHASE PAYMENTECH MERCHANT SERVICES</b>				
INV0002954	WTP - JAN IN OFFICE CC PROG...	DFT0001399	02/10/2026	267.49
<b>Vendor 003959 - CHASE PAYMENTECH MERCHANT SERVICES Total:</b>				<b>267.49</b>
<b>Vendor: 002867 - CINTAS FIRST AID &amp; SAFETY</b>				
5318040613	PARKS - FIRST-AID SUPPLIES			41.72
<b>Vendor 002867 - CINTAS FIRST AID &amp; SAFETY Total:</b>				<b>41.72</b>
<b>Vendor: 003451 - COMMUNICATION INNOVATORS INC.</b>				
125664	CAAT6 LIVE FEED TROUBLESH...			2,970.00
<b>Vendor 003451 - COMMUNICATION INNOVATORS INC. Total:</b>				<b>2,970.00</b>
<b>Vendor: 001384 - COPY SYSTEMS INC.</b>				
IN591753	PD - POSTAGE LABELS			1.74
IN591753	LIBRARY - POSTAGE LABELS			1.96
IN591753	FIN - POSTAGE LABELS			14.07
IN591753	WATER - POSTAGE LABELS			9.08
IN591753	SEWER - POSTAGE LABELS			0.31
<b>Vendor 001384 - COPY SYSTEMS INC. Total:</b>				<b>27.16</b>
<b>Vendor: 003145 - CORE AND MAIN LP</b>				
Y536212	WATER - MM 4 SS OCTAVE M...			3,305.65
<b>Vendor 003145 - CORE AND MAIN LP Total:</b>				<b>3,305.65</b>
<b>Vendor: 003214 - CORE-MARK MIDCONTINENT INC.</b>				
2547605	PD - BAGS, GLOVES & KLEENEX			215.20
2547605	LIBRARY - BAGS, GLOVES & KL...			215.21
2547605	RC - BAGS, GLOVES & KLEENEX			215.28
2547605	CITY HALL - BAGS, GLOVES & K...			215.20
<b>Vendor 003214 - CORE-MARK MIDCONTINENT INC. Total:</b>				<b>860.89</b>
<b>Vendor: 005395 - D &amp; K PRODUCTS</b>				
98377IN	PARKS - SOIL TESTS KITS			225.00
<b>Vendor 005395 - D &amp; K PRODUCTS Total:</b>				<b>225.00</b>
<b>Vendor: 005615 - DEMCO EDUCATIONAL CORP.</b>				
7764174	LIBRARY - BOOK PROCESSING ...	135961	02/18/2026	155.15
<b>Vendor 005615 - DEMCO EDUCATIONAL CORP. Total:</b>				<b>155.15</b>
<b>Vendor: 006270 - DREES HEATING &amp; PLUMBING</b>				
89957	AIRPORT - WATER	135942	02/11/2026	9.00
90927	AIRPORT - WATER	135942	02/11/2026	18.00
<b>Vendor 006270 - DREES HEATING &amp; PLUMBING Total:</b>				<b>27.00</b>
<b>Vendor: 006275 - DREES OIL CO. INC.</b>				
INV0002962	AIRPORT - PROPANE	135943	02/11/2026	396.42
15411	PARKS - PROPANE			252.91
15412	GC - PROPANE			96.08
15678	PARKS - PROPANE			247.75
<b>Vendor 006275 - DREES OIL CO. INC. Total:</b>				<b>993.16</b>
<b>Vendor: 012590 - ECHO ELECTRIC SUPPLY</b>				
S011617569.001	BLDG - GFI TESTER			14.78
<b>Vendor 012590 - ECHO ELECTRIC SUPPLY Total:</b>				<b>14.78</b>

COUNCIL CLAIMS 2/23/2026

Payment Dates: 2/10/2026 - 2/23/2026

Payable Number	Description (Item)	Payment Number	Payment Date	Amount
<b>Vendor: 003971 - EMPLOYEE BENEFIT SYSTEMS</b>				
INV0002955	HRA CHECKS	DFT0001400	02/10/2026	70.43
<b>Vendor 003971 - EMPLOYEE BENEFIT SYSTEMS Total:</b>				<b>70.43</b>
<b>Vendor: 008050 - FASTENAL COMPANY</b>				
IACAR203028	WATER - BOLTS FOR PUMP #3...			29.31
<b>Vendor 008050 - FASTENAL COMPANY Total:</b>				<b>29.31</b>
<b>Vendor: 006860 - FELD FIRE EQUIPMENT CO.</b>				
INV22898	PD - FIRE EXTINGUISHER INSP...			72.00
INV23538	FD - HELMET BADGE			70.44
INV23541	FD - REPLACE FROZEN PUMP L...			1,371.26
INV24021	FD - HYDRANT WRENCH			51.75
<b>Vendor 006860 - FELD FIRE EQUIPMENT CO. Total:</b>				<b>1,565.45</b>
<b>Vendor: 000633 - FILTER CARE</b>				
135612	RUT - FILTER CLEANING			161.25
<b>Vendor 000633 - FILTER CARE Total:</b>				<b>161.25</b>
<b>Vendor: 000013 - FIRE/POLICE RETIREMENT SY</b>				
INV0002978	MFPRSI CONTRIBUTIONS	DFT0001408	02/19/2026	15,634.42
<b>Vendor 000013 - FIRE/POLICE RETIREMENT SY Total:</b>				<b>15,634.42</b>
<b>Vendor: 003848 - FIRST IMPRESSION</b>				
INV0002966	FEB DOWNTOWN RESTROOM...			300.00
<b>Vendor 003848 - FIRST IMPRESSION Total:</b>				<b>300.00</b>
<b>Vendor: 002954 - FIRST WIRELESS INC.</b>				
132753	PD - PORTABLE RADIO HOLST...			236.70
<b>Vendor 002954 - FIRST WIRELESS INC. Total:</b>				<b>236.70</b>
<b>Vendor: 003534 - FUSEBOX MARKETING</b>				
10175	RC - DOMAIN NAME			40.00
<b>Vendor 003534 - FUSEBOX MARKETING Total:</b>				<b>40.00</b>
<b>Vendor: 009315 - GALLS INC.</b>				
033896950	PD - KENNEBECK UNIFORM P...			205.23
<b>Vendor 009315 - GALLS INC. Total:</b>				<b>205.23</b>
<b>Vendor: 009500 - GEHLING WELDING &amp; REPAIR</b>				
161294	SEWER - HOSE REEL METAL P...			42.80
161444	RC - WELD ROD			22.50
<b>Vendor 009500 - GEHLING WELDING &amp; REPAIR Total:</b>				<b>65.30</b>
<b>Vendor: 002567 - GEHLPRO WELDING</b>				
24971	RUT - 5TH & CLARK SIGN POST			60.50
24978	RUT - AIR COMPRESSOR STOR...			107.06
<b>Vendor 002567 - GEHLPRO WELDING Total:</b>				<b>167.56</b>
<b>Vendor: 009535 - GENERAL RENTAL</b>				
222849	RUT - AIR COMPRESSOR FILTE...			346.71
222900	RUT - CHAIN SHARPENING			96.10
222995	RUT - HOSE REEL REPLACEME...			1,043.50
223203	GARAGE - SANDER REPLACEM...			35.00
<b>Vendor 009535 - GENERAL RENTAL Total:</b>				<b>1,521.31</b>
<b>Vendor: 010156 - GRAPHIC EDGE LLC</b>				
10556218	PD - UNIFORM JACKET			48.00
<b>Vendor 010156 - GRAPHIC EDGE LLC Total:</b>				<b>48.00</b>
<b>Vendor: 036509 - GUNNER OLBERDING</b>				
INV0003006	PD - TOBACCO COMPLIANCE			180.00
<b>Vendor 036509 - GUNNER OLBERDING Total:</b>				<b>180.00</b>
<b>Vendor: 036507 - HISTORIC VOICES LLC</b>				
INV0002990	LIBRARY - FOUNDING MOTHE...	135973	02/18/2026	552.00
<b>Vendor 036507 - HISTORIC VOICES LLC Total:</b>				<b>552.00</b>

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<b>Vendor: 001389 - ILLINOIS LIBRARY ASSN.</b>				
324982	LIBRARY - SUMMER READING ...	135952	02/18/2026	2,669.16
<b>Vendor 001389 - ILLINOIS LIBRARY ASSN. Total:</b>				<b>2,669.16</b>
<b>Vendor: 012552 - INDUSTRIAL BEARING SUPP.</b>				
IN247758	SEWER - HOSE REEL BEARINGS			67.58
<b>Vendor 012552 - INDUSTRIAL BEARING SUPP. Total:</b>				<b>67.58</b>
<b>Vendor: 036489 - INFOSEND INC</b>				
303496	WATER - MAILING UTILITY BIL...			591.79
303496	WATER - POSTAGE TO MAIL BIL...			1,877.62
<b>Vendor 036489 - INFOSEND INC Total:</b>				<b>2,469.41</b>
<b>Vendor: 036466 - INGRAM LIBRARY SERVICES LLC</b>				
93861731	LIBRARY - BOOKS	135969	02/18/2026	20.49
94023493	LIBRARY - BOOKS	135969	02/18/2026	63.39
94023494	LIBRARY - BOOKS	135969	02/18/2026	120.51
94023495	LIBRARY - BOOKS	135969	02/18/2026	78.51
94023496	LIBRARY - BOOKS	135969	02/18/2026	11.12
94023497	LIBRARY - BOOKS	135969	02/18/2026	176.32
94218336	LIBRARY - BOOKS	135969	02/18/2026	113.36
94218337	LIBRARY - BOOKS	135969	02/18/2026	46.30
94218338	LIBRARY - BOOKS	135969	02/18/2026	177.16
94405751	LIBRARY - BOOKS	135969	02/18/2026	30.84
94436547	LIBRARY - BOOKS	135969	02/18/2026	24.58
94436548	LIBRARY - BOOKS	135969	02/18/2026	64.06
94436549	LIBRARY - BOOKS	135969	02/18/2026	98.88
<b>Vendor 036466 - INGRAM LIBRARY SERVICES LLC Total:</b>				<b>1,025.52</b>
<b>Vendor: 003982 - IOWA INFORMATION MEDIA GROUP</b>				
44050	LIBRARY - JANUARY CALENDAR..	135956	02/18/2026	85.80
44054	FIN - LEGAL PUBLICATIONS			307.00
<b>Vendor 003982 - IOWA INFORMATION MEDIA GROUP Total:</b>				<b>392.80</b>
<b>Vendor: 012666 - IOWA ONE CALL</b>				
278615	WATER - DECEMBER ONE CAL...			25.30
<b>Vendor 012666 - IOWA ONE CALL Total:</b>				<b>25.30</b>
<b>Vendor: 012688 - IOWA RADIOLOGY</b>				
INV0002968	BONILLA PRE-EMP PHYSICAL			41.00
<b>Vendor 012688 - IOWA RADIOLOGY Total:</b>				<b>41.00</b>
<b>Vendor: 012685 - IOWA SMALL ENGINE CENTER</b>				
152752	GC - APRON CHAPS CHAINSAW			302.56
152831	PARKS - EDGER & SAW BLADES			176.44
<b>Vendor 012685 - IOWA SMALL ENGINE CENTER Total:</b>				<b>479.00</b>
<b>Vendor: 012706 - IPERS</b>				
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	31.46
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	93.78
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	13,956.97
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	560.98
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	16.06
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	2,915.19
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	3,258.11
INV0002985	IPERS CONTRIBUTIONS	DFT0001414	02/19/2026	3,042.87
<b>Vendor 012706 - IPERS Total:</b>				<b>23,875.42</b>
<b>Vendor: 002453 - JASON MATTHEW LAMBERTZ</b>				
158457	CAAT6 - PRODUCTION COSTS			1,105.00
<b>Vendor 002453 - JASON MATTHEW LAMBERTZ Total:</b>				<b>1,105.00</b>
<b>Vendor: 036462 - JCG LAND SERVICES INC.</b>				
8221.266671	12TH ST RECONSTRUCTION E...			4,320.00
<b>Vendor 036462 - JCG LAND SERVICES INC. Total:</b>				<b>4,320.00</b>

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<b>Vendor: 002616 - JEREMY EHLERS</b>				
INV0002999	GC - IA TURFGRASS CONF EXP...	135953	02/18/2026	13.04
<b>Vendor 002616 - JEREMY EHLERS Total:</b>				<b>13.04</b>
<b>Vendor: 025020 - JOHN DEERE FINANCIAL</b>				
6567655	RUT - HOG SLAT - STENCILS F...	135964	02/18/2026	150.12
6792549	GC - WASHERS, BLADES & BR...	135964	02/18/2026	590.80
6795344	GC - NUTS & BOLTS	135964	02/18/2026	9.00
6801802	RUT - #32 - GRADER PAINT	135964	02/18/2026	92.85
<b>Vendor 025020 - JOHN DEERE FINANCIAL Total:</b>				<b>842.77</b>
<b>Vendor: 036352 - K POWER</b>				
000397	SEWER - 12TH ST GENERATOR...			530.00
<b>Vendor 036352 - K POWER Total:</b>				<b>530.00</b>
<b>Vendor: 004066 - KERSTEN POSTEL</b>				
INV0002970	LIBRARY - JAN OUTREACH MIL...	135958	02/18/2026	46.04
<b>Vendor 004066 - KERSTEN POSTEL Total:</b>				<b>46.04</b>
<b>Vendor: 036508 - KIMBERLY ANN KUHN WHITE</b>				
331	LIBRARY - WOMEN OF NATUR...	135974	02/18/2026	350.00
<b>Vendor 036508 - KIMBERLY ANN KUHN WHITE Total:</b>				<b>350.00</b>
<b>Vendor: 000560 - LAURA SCHAEFER</b>				
INV0003008	IGHCP ANNUAL MEETING	135975	02/19/2026	117.45
<b>Vendor 000560 - LAURA SCHAEFER Total:</b>				<b>117.45</b>
<b>Vendor: 036505 - LUKE MATTINGLY</b>				
INV0002992	LIBRARY - JAN OUTREACH MIL...	135971	02/18/2026	4.50
<b>Vendor 036505 - LUKE MATTINGLY Total:</b>				<b>4.50</b>
<b>Vendor: 002331 - MACQUEEN EQUIPMENT LLC</b>				
P30022	SEWER - INSPECTION CAMERA...			705.35
<b>Vendor 002331 - MACQUEEN EQUIPMENT LLC Total:</b>				<b>705.35</b>
<b>Vendor: 017133 - MASTERCARD</b>				
INV0003001	WATER - AWWA 26/27MEMB...	135962	02/18/2026	90.00
INV0003002	LIBRARY - CANVA SUBSCRIPTI...	135963	02/18/2026	119.40
INV0003002	LIBRARY - VALENTINES FOR S...	135963	02/18/2026	35.44
INV0003002	LIBRARY - SUMMER READING ...	135963	02/18/2026	38.57
INV0003002	LIBRARY - SUMMER READING ...	135963	02/18/2026	41.30
INV0003002	LIBRARY - SUMMER READING ...	135963	02/18/2026	145.56
INV0003009	COUNCIL - ZOOM	135979	02/19/2026	15.99
INV0003009	COUNCIL - BUDGET SUPPLIES	135979	02/19/2026	81.76
INV0003009	COUNCIL - BUDGET WORK SES...	135979	02/19/2026	103.98
INV0003009	FIN - ADOBE	135979	02/19/2026	19.99
INV0003009	FIN - MAIL CHIMP	135979	02/19/2026	19.50
INV0003009	EMPLOYEE RECOGNITION	135979	02/19/2026	33.21
INV0003011	PD - LIGHT	135978	02/19/2026	143.97
INV0003011	PD - HOSE REEL PARTS	135978	02/19/2026	40.46
INV0003011	PD - RETIREMENT SUPPLIES	135978	02/19/2026	60.00
INV0003011	PD - RETIREMENT SUPPLIES	135978	02/19/2026	34.18
INV0003011	PD - INK PAD	135978	02/19/2026	99.09
INV0003011	PD - NOTARY - FERRIN	135978	02/19/2026	30.00
INV0003012	FD - SUPPLIES CREDIT	135977	02/19/2026	-60.89
INV0003012	FIN - IMMI CONFERENCE REGI...	135977	02/19/2026	400.00
INV0003012	FIN - ACCESS WASHINGTON	135977	02/19/2026	33.00
INV0003012	FIN - ACCESS WASHINGTON	135977	02/19/2026	38.00
INV0003012	FIN - ACCESS WASHINGTON	135977	02/19/2026	177.84
INV0003012	FIN - ACCESS WASHINGTON	135977	02/19/2026	881.39
INV0003013	PD - MAGAZINE POUCH	135980	02/19/2026	47.71
INV0003013	PD - GLOVES	135980	02/19/2026	34.58
INV0003013	PD - FINGERPRINT AD	135980	02/19/2026	12.99
INV0003013	PARKS - SFMA MEMBERSHIP	135980	02/19/2026	75.00
INV0003013	PARKS - NHSBCA MEMBERSHIP	135980	02/19/2026	53.00
INV0003013	PARKS - IOWA TURFGRASS C...	135980	02/19/2026	292.13

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Payable Number	Description (Item)	Payment Number	Payment Date	Amount
INV0003013	PARKS - TREE CITY PLAQUE E...	135980	02/19/2026	5.95
INV0003013	GC - LIFT TABLE	135980	02/19/2026	269.68
INV0003013	RC - HANDLE GRIPS & END CO...	135980	02/19/2026	57.01
INV0003013	RC - BARBELL	135980	02/19/2026	99.97
INV0003013	RC - POOL TESTING CHEMICALS	135980	02/19/2026	13.59
INV0003013	RC - BATTERIES	135980	02/19/2026	26.99
INV0003013	RC - SANITIZING WIPES	135980	02/19/2026	246.90
INV0003013	RC - SPRING SOCCER REGISTR...	135980	02/19/2026	83.81
INV0003013	FIN - BINDER CLIPS	135980	02/19/2026	16.41
INV0003013	WTP - SCANNER INK	135980	02/19/2026	35.95
INV0003014	FD - GAS	DFT0001421	02/19/2026	7.04
INV0003014	FD - TRASH BAGS, PAPER TO...	DFT0001421	02/19/2026	60.89
INV0003014	FD - SUPPLIES	DFT0001421	02/19/2026	40.00
INV0003014	FD - SUPPLIES	DFT0001421	02/19/2026	3.69
INV0003014	BLDG - INT'L CODE COUNCIL E...	DFT0001421	02/19/2026	255.00
INV0003014	BLDG - GAS	DFT0001421	02/19/2026	29.23
<b>Vendor 017133 - MASTERCARD Total:</b>				<b>4,389.26</b>

**Vendor: 002993 - MC CLURE ENGINEERING CO.**

165442	12TH STREET RECONSTRUCTI...			490.00
<b>Vendor 002993 - MC CLURE ENGINEERING CO. Total:</b>				<b>490.00</b>

**Vendor: 003966 - MICROBAC LABORATORIES INC**

NT260094	WATER - MONTHLY BAC TEE T...			119.25
<b>Vendor 003966 - MICROBAC LABORATORIES INC Total:</b>				<b>119.25</b>

**Vendor: 012680 - MID AMERICAN ENERGY**

INV0002947	ELECTRIC BILLS	135935	02/10/2026	608.58
INV0002947	ELECTRIC BILLS	135935	02/10/2026	290.79
INV0002947	ELECTRIC BILLS	135935	02/10/2026	174.78
INV0002947	ELECTRIC BILLS	135935	02/10/2026	14,615.72
INV0002947	ELECTRIC BILLS	135935	02/10/2026	609.30
INV0002947	ELECTRIC BILLS	135935	02/10/2026	912.87
INV0002947	ELECTRIC BILLS	135935	02/10/2026	152.55
INV0002947	ELECTRIC BILLS	135935	02/10/2026	946.15
INV0002947	ELECTRIC BILLS	135935	02/10/2026	435.14
INV0002947	ELECTRIC BILLS	135935	02/10/2026	10.00
INV0002947	ELECTRIC BILLS	135935	02/10/2026	5,238.79
INV0002947	ELECTRIC BILLS	135935	02/10/2026	88.86
INV0002947	ELECTRIC BILLS	135935	02/10/2026	221.99
INV0002947	ELECTRIC BILLS	135935	02/10/2026	30.18
INV0002947	ELECTRIC BILLS	135935	02/10/2026	269.37
INV0002947	ELECTRIC BILLS	135935	02/10/2026	1,362.10
INV0002947	ELECTRIC BILLS	135935	02/10/2026	44.98
INV0002947	ELECTRIC BILLS	135935	02/10/2026	890.34
INV0002947	ELECTRIC BILLS	135935	02/10/2026	333.28
INV0002947	ELECTRIC BILLS	135935	02/10/2026	219.56
INV0002947	ELECTRIC BILLS	135935	02/10/2026	1,333.42
INV0002947	ELECTRIC BILLS	135935	02/10/2026	3,916.50
INV0002947	ELECTRIC BILLS	135935	02/10/2026	1,461.05
INV0002947	ELECTRIC BILLS	135935	02/10/2026	6,919.96
INV0002947	ELECTRIC BILLS	135935	02/10/2026	169.88
<b>Vendor 012680 - MID AMERICAN ENERGY Total:</b>				<b>41,256.14</b>

**Vendor: 001922 - MIDWEST AUTOMATIC FIRE SPRINKLER CO.**

2640252	FD - FIRE SPRINKLER SYSTEM I...			251.00
<b>Vendor 001922 - MIDWEST AUTOMATIC FIRE SPRINKLER CO. Total:</b>				<b>251.00</b>

**Vendor: 017585 - MIDWEST WHOLESALE BLDG PRODUCTS**

603841	RUT - FORM SCREWS			59.75
<b>Vendor 017585 - MIDWEST WHOLESALE BLDG PRODUCTS Total:</b>				<b>59.75</b>

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<b>Vendor: 000925 - MOTION PICTURE LICENSING CORP</b>				
504471547	LIBRARY - MOVIE LICENSING	135951	02/18/2026	346.59
<b>Vendor 000925 - MOTION PICTURE LICENSING CORP Total:</b>				<b>346.59</b>
<b>Vendor: 001803 - MUNICIPAL MANAGEMENT CORP.</b>				
6618	WATER - LEAK DETECTION			4,000.00
<b>Vendor 001803 - MUNICIPAL MANAGEMENT CORP. Total:</b>				<b>4,000.00</b>
<b>Vendor: 018408 - NAPA AUTO PARTS</b>				
134060	RUT - #24 BRAKE LIGHT			51.09
134194	GC - SAND PAD & GEAR OIL			27.48
134789	GARAGE - DISPOSABLE GLOVES			84.65
135416	FD - BATTERY			171.68
135528	FD - CORE RETURNED			-18.00
<b>Vendor 018408 - NAPA AUTO PARTS Total:</b>				<b>316.90</b>
<b>Vendor: 036361 - NATIONAL CONSTRUCTION RENTALS</b>				
8096846	PARKS - NW PARK SHELTER F...			299.04
<b>Vendor 036361 - NATIONAL CONSTRUCTION RENTALS Total:</b>				<b>299.04</b>
<b>Vendor: 018440 - NATIONAL RECREATION &amp; PARK ASSN</b>				
INV0002969	LS - NRPA MEMBERSHIP DUES			120.00
<b>Vendor 018440 - NATIONAL RECREATION &amp; PARK ASSN Total:</b>				<b>120.00</b>
<b>Vendor: 036209 - NINE SQUARE FEET INC</b>				
INV0003003	LIBRARY - SEED SWAP SEEDS	135966	02/18/2026	20.00
<b>Vendor 036209 - NINE SQUARE FEET INC Total:</b>				<b>20.00</b>
<b>Vendor: 020203 - OFFICE STOP</b>				
326641	PD - OFFICE SUPPLIES			10.50
<b>Vendor 020203 - OFFICE STOP Total:</b>				<b>10.50</b>
<b>Vendor: 003701 - OLSEM PLUMBING LLC</b>				
1805	CEMETERY - HEATER REPAIRS			302.50
<b>Vendor 003701 - OLSEM PLUMBING LLC Total:</b>				<b>302.50</b>
<b>Vendor: 020326 - OPTIONS INK</b>				
22266	WATER - FREIGHT ON WATER ...			16.45
22266	WATER - FREIGHT ON WATER ...			14.93
<b>Vendor 020326 - OPTIONS INK Total:</b>				<b>31.38</b>
<b>Vendor: 003224 - OUTLAW SIGNS GRAPHICS &amp; APPAREL</b>				
12171	LS - YOUTH BB LEAGUE SHIRTS			1,507.50
12206	LS - YOUTH BB LEAGUE SHIRTS			23.50
<b>Vendor 003224 - OUTLAW SIGNS GRAPHICS &amp; APPAREL Total:</b>				<b>1,531.00</b>
<b>Vendor: 021050 - P &amp; H WHOLESALE INC.</b>				
4097122-00	MP - PITCHING MOUND TURF			386.32
<b>Vendor 021050 - P &amp; H WHOLESALE INC. Total:</b>				<b>386.32</b>
<b>Vendor: 003228 - PAYSAFE MERCHANT</b>				
INV0002951	RC - JAN EFT PROCESSING FEES	DFT0001396	02/10/2026	94.82
<b>Vendor 003228 - PAYSAFE MERCHANT Total:</b>				<b>94.82</b>
<b>Vendor: 002055 - POWER LIFT INC.</b>				
101701	RC - PULL DOWN ATTACHME...			199.00
<b>Vendor 002055 - POWER LIFT INC. Total:</b>				<b>199.00</b>
<b>Vendor: 021860 - PRESTO-X-COMPANY</b>				
91308859	RC - PEST CONTROL			95.19
91308910	CITY HALL - PEST CONTROL			130.49
<b>Vendor 021860 - PRESTO-X-COMPANY Total:</b>				<b>225.68</b>
<b>Vendor: 000625 - PRODUCTIVITY PLUS ACCOUNT</b>				
CB92667	PARKS - SKID LOADER FILTERS	135933	02/10/2026	113.60
CB92884	RUT - #33 PAINT RIM	135933	02/10/2026	35.96
CB92912	CEMETERY - OIL, FILTERS, BEL...	135933	02/10/2026	407.34
CM0000044	RUT - LUBRICANT REBATE	135933	02/10/2026	-57.84
<b>Vendor 000625 - PRODUCTIVITY PLUS ACCOUNT Total:</b>				<b>499.06</b>

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<b>Vendor: 023125 - QUANDT AUTO SALVAGE</b>				
204078	PARKS - IRON			50.00
<b>Vendor 023125 - QUANDT AUTO SALVAGE Total:</b>				<b>50.00</b>
<b>Vendor: 009870 - RACCOON VALLEY ELECTRIC COOP</b>				
INV0002957	AIRPORT- ELECTRIC SERVICE	135944	02/11/2026	1,994.31
<b>Vendor 009870 - RACCOON VALLEY ELECTRIC COOP Total:</b>				<b>1,994.31</b>
<b>Vendor: 004011 - REGENTS OF UNIVERSITY OF MINNESOTA</b>				
2170001965	LIBRARY - BAR CODES	135957	02/18/2026	297.83
<b>Vendor 004011 - REGENTS OF UNIVERSITY OF MINNESOTA Total:</b>				<b>297.83</b>
<b>Vendor: 003519 - RICHARD COWELL TACTICAL</b>				
I-9938	PD - EXTERNAL VEST CARRIER			627.98
I-9946	PD - BULLET PROOF VEST CAR...			1,224.68
<b>Vendor 003519 - RICHARD COWELL TACTICAL Total:</b>				<b>1,852.66</b>
<b>Vendor: 003813 - SCHINDLER ELEVATOR CORPORATION</b>				
4626258130	LIBRARY - ELEVATOR REPAIR	135955	02/18/2026	2,836.02
<b>Vendor 003813 - SCHINDLER ELEVATOR CORPORATION Total:</b>				<b>2,836.02</b>
<b>Vendor: 000218 - SCOTT HAAKENSON</b>				
INV0002998	GC - IGCSA CONFERENCE EXP...	135950	02/18/2026	292.19
<b>Vendor 000218 - SCOTT HAAKENSON Total:</b>				<b>292.19</b>
<b>Vendor: 036347 - SCOTT WEMPE</b>				
INV0003000	GARAGE - STEEL TOED BOOTS	135967	02/18/2026	197.94
<b>Vendor 036347 - SCOTT WEMPE Total:</b>				<b>197.94</b>
<b>Vendor: 002778 - SEAN KLEESPIES</b>				
INV0002963	WWTP - IRWA CONFERENCE	135936	02/11/2026	545.54
<b>Vendor 002778 - SEAN KLEESPIES Total:</b>				<b>545.54</b>
<b>Vendor: 036510 - SHANE VAUGHN</b>				
INV0003007	GC - MEMBERSHIP REFUND			83.34
INV0003007	GC - MEMBERSHIP REFUND			150.00
<b>Vendor 036510 - SHANE VAUGHN Total:</b>				<b>233.34</b>
<b>Vendor: 025250 - SHERWIN WILLIAMS CO.</b>				
08981146270226	RUT - PAINT #24			327.80
<b>Vendor 025250 - SHERWIN WILLIAMS CO. Total:</b>				<b>327.80</b>
<b>Vendor: 025332 - SIRCHIE FINGER PRINT LABO</b>				
0729208-IN	PD - REAGENT & EVIDENCE B...			28.15
<b>Vendor 025332 - SIRCHIE FINGER PRINT LABO Total:</b>				<b>28.15</b>
<b>Vendor: 025880 - STONE PRINTING CO.</b>				
118790	PD - NOTARY STAMP - FERRIN			40.55
15378	FD - INK CARTRIDGES			120.97
16670	FIN - HIGHLIGHTERS			6.99
16843	PW ADMIN - DOUBLE SIDED T...			3.60
P13382	GC - MUNI SCORE CARDS			2,130.00
P13415	FD - CALL SHEETS			215.40
<b>Vendor 025880 - STONE PRINTING CO. Total:</b>				<b>2,517.51</b>
<b>Vendor: 002862 - TRAVIS BOELL</b>				
INV0002964	WWTP - IOWA RURAL WATER...	135937	02/11/2026	347.94
<b>Vendor 002862 - TRAVIS BOELL Total:</b>				<b>347.94</b>
<b>Vendor: 027060 - TREASURER OF IOWA</b>				
INV0002965	GC - JANUARY SALES TAX	DFT0001403	02/11/2026	590.47
INV0002965	RC - JANUARY SALES TAX	DFT0001403	02/11/2026	3,584.18
INV0002965	LS - JANUARY SALES TAX	DFT0001403	02/11/2026	853.74
INV0002995	WATER - JAN SALES TAX	DFT0001418	02/17/2026	6,633.91
INV0002995	SEWER - JAN SALES TAX	DFT0001418	02/17/2026	2,929.64
INV0002995	ST WATER - JAN SALES TAX	DFT0001418	02/17/2026	624.38
INV0002996	WATER - INCOME OFFSET FEE	DFT0001419	02/17/2026	7.00
INV0002997	WATER - INCOME OFFSET FEE	DFT0001420	02/17/2026	7.00
<b>Vendor 027060 - TREASURER OF IOWA Total:</b>				<b>15,230.32</b>

COUNCIL CLAIMS 2/23/2026

Payment Dates: 2/10/2026 - 2/23/2026

Payable Number	Description (Item)	Payment Number	Payment Date	Amount
<b>Vendor: 003220 - TURFWERKS</b>				
J106375	GC - GASKETS			39.29
<b>Vendor 003220 - TURFWERKS Total:</b>				<b>39.29</b>
<b>Vendor: 003854 - VAN DIEST SUPPLY COMPANY</b>				
18212	GARAGE - MOSQUITO CONT...			5,445.00
<b>Vendor 003854 - VAN DIEST SUPPLY COMPANY Total:</b>				<b>5,445.00</b>
<b>Vendor: 028814 - VAN METER COMPANY</b>				
S014233567.001	LIBRARY - LIGHT DRIVERS	135965	02/18/2026	130.41
05014253994.001	WWTP - VFD CABLING FAN			180.67
S014264763.001	WATER - RELAY IN CONTROL ...			65.44
<b>Vendor 028814 - VAN METER COMPANY Total:</b>				<b>376.52</b>
<b>Vendor: 002666 - VAN WALL EQUIPMENT INC.</b>				
6804656	GC - FLAGS, CUPS			925.75
<b>Vendor 002666 - VAN WALL EQUIPMENT INC. Total:</b>				<b>925.75</b>
<b>Vendor: 030355 - WITTRUCK MOTOR CO.</b>				
1231	AIRPORT - JANUARY CAR REN...	135946	02/11/2026	550.00
<b>Vendor 030355 - WITTRUCK MOTOR CO. Total:</b>				<b>550.00</b>
<b>Vendor: 003291 - WORLDPAY INTEGRATED PAYMENTS</b>				
INV0002949	RC - JAN IN OFFICE CC PROCES...	DFT0001395	02/10/2026	479.53
INV0002952	PARKS - JAN ONLINE CC PROC...	DFT0001397	02/10/2026	6.95
INV0002952	RC - JAN ONLINE CC PROCESSI...	DFT0001397	02/10/2026	153.02
INV0002952	LS - JAN ONLINE CC PROCESSI...	DFT0001397	02/10/2026	678.09
INV0002948	AQ - CC TERMINATION FEE	DFT0001394	01/28/2026	495.00
<b>Vendor 003291 - WORLDPAY INTEGRATED PAYMENTS Total:</b>				<b>1,812.59</b>
<b>Vendor: 003970 - WORLDWIDE EXPRESS</b>				
260208W001896	RC - FREIGHT W/E 2/11/2026	135939	02/11/2026	14.51
260208W001896	WATER - FREIGHT W/E 2/11/2...	135939	02/11/2026	29.76
260208W001896	SEWER - FREIGHT W/E 2/11/2...	135939	02/11/2026	26.56
260215W001829	FREIGHT W/E 2/18/2026	135976	02/19/2026	29.79
260215W001829	FREIGHT W/E 2/18/2026	135976	02/19/2026	25.16
<b>Vendor 003970 - WORLDWIDE EXPRESS Total:</b>				<b>125.78</b>
<b>Vendor: 036497 - XPLOR PAY</b>				
INV0002950	RC - JAN IN OFFICE CC PROCES...	DFT0001402	02/10/2026	110.36
INV0002953	PARKS - JAN CC ONLINE PROC...	DFT0001398	02/10/2026	3.49
INV0002953	RC - JAN CC ONLINE PROCESSI...	DFT0001398	02/10/2026	88.79
INV0002953	LS - JAN CC ONLINE PROCESSI...	DFT0001398	02/10/2026	48.00
<b>Vendor 036497 - XPLOR PAY Total:</b>				<b>250.64</b>
<b>Grand Total:</b>				<b>203,678.62</b>

## Report Summary

### Fund Summary

Fund	Expense Amount	Payment Amount
001 - GENERAL FUND	133,388.67	106,560.43
010 - HOTEL/MOTEL TAX	529.34	349.34
110 - ROAD USE TAX FUND	13,504.53	3,355.84
121 - LOCAL OPTION SALES TAX	300.00	0.00
304 - C.P. - STREETS	4,810.00	0.00
600 - WATER UTILITY FUND	28,095.38	17,921.38
610 - SEWER UTILITY FUND	22,355.89	19,198.58
620 - STORM WATER UTILITY	624.38	624.38
850 - MEDICAL INSURANCE FUND	70.43	70.43
<b>Grand Total:</b>	<b>203,678.62</b>	<b>148,080.38</b>

Gross Payroll \$242,463.47

**MEMO TO:** Aaron Kooiker, City Manager *AK*

**FROM:** Randall M. Krauel, Director of Public Works *RMK*

**DATE:** February 18, 2026

**SUBJECT:** Twelfth Street Reconstruction

- Public Hearing on Proposed Plans, Specifications, Form of Contract and Estimated Cost
- Resolution Adopting Plans, Specifications, Form of Contract and Estimated Cost

On November 11, 2025, proposed plans, specifications, form of contract and estimated cost for the Twelfth Street Reconstruction project were filed by McClure Engineering Company. The proposed plans, specifications, form of contract and estimated cost are generally described as follows:

#### PLANS

The plans detail removal and replacement of roadway pavement; sidewalk and ADA curb ramp improvements; removal and replacement of RCB culvert; municipal utility replacement/construction including sanitary sewer, watermain and storm sewer; partial replacement of sanitary sewer and water services lines; and other associated work on Twelfth Street from West Street to Grant Road and adjacent intersecting streets.

#### SPECIFICATIONS

The specifications further detail the construction of the project. The specifications are the Iowa Department of Transportation Standard Specifications for Highway and Bridge Construction.

#### FORM OF CONTRACT

The Form of Contract is the Iowa Department of Transportation standard form.

#### ESTIMATED COST

The estimated construction cost is \$4,601,411.60.

Based on the estimated construction cost, the current estimated project cost is as follows:

Construction	\$4,601,411.60
Design/Construction Services	\$ 571,100.00
Easements	\$ 90,850.00
Legal	<u>\$ 14,115.00</u>
Total	\$5,277,476.60

Funding for the project is currently estimated as follows:

LOST	\$ 500,000.00
Electric Franchise	\$ 100,000.00
Federal Grant	\$1,000,000.00
G.O. Bond	\$1,800,000.00
Road Use Tax	\$ 800,000.00
Sewer Utility	\$ 500,000.00
Water Utility	\$ 500,000.00
Special Assessment	<u>\$ 75,017.88</u>
Total	\$5,275,017.88

**RECOMMENDATION:** Mayor and City Council conduction of a public hearing and consideration of adoption of the plans, specifications, form of contract and estimated cost for the Twelfth Street Reconstruction project.

RMK:lp

attachments (2)

February 23, 2026

The City Council of the City of Carroll, State of Iowa, met in \_\_\_\_\_ session, in the Council Chambers, City Hall, 627 N. Adams Street, Carroll, Iowa, at 5:15 P.M., on the above date. There were present Mayor \_\_\_\_\_, in the chair, and the following named Council Members:

\_\_\_\_\_

Absent: \_\_\_\_\_

Vacant: \_\_\_\_\_

\* \* \* \* \*

This being the time and place fixed for a public hearing on the matter of the adoption of plans, specifications, form of contract, and estimated cost for the construction of the Twelfth Street Reconstruction, the Mayor called for any oral objections to the making of such improvements, or to the adoption of the plans, specifications, form of contract or estimate of cost. No oral objections were offered and the Clerk reported that no written objections thereto had been filed.

The City Clerk declared the hearing to be closed.

Council Member \_\_\_\_\_ introduced the following Resolution entitled "RESOLUTION ADOPTING PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATED COST FOR THE TWELFTH STREET RECONSTRUCTION" and moved that the same be adopted. Council Member \_\_\_\_\_ seconded the motion to adopt. The roll was called, and the vote was:

AYES: \_\_\_\_\_

\_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Mayor declared the following Resolution duly adopted:

RESOLUTION ADOPTING PLANS, SPECIFICATIONS, FORM  
OF CONTRACT AND ESTIMATED COST FOR THE TWELFTH  
STREET RECONSTRUCTION

WHEREAS, on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, plans, specifications, form of contract and estimated cost were filed with the Clerk of the City of Carroll, Iowa, for the construction of the Twelfth Street Reconstruction, within the corporate limits; and

WHEREAS, the plans and specifications are consistent and in compliance with the final grades heretofore established by ordinance for all streets to be improved; and

WHEREAS, notice of hearing on plans, specifications, form of contract, and estimated cost was published as required by law:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CARROLL, STATE OF IOWA:

Section 1. That the plans, specifications, form of contract and estimated cost are hereby approved as the plans, specifications, form of contract and estimated cost for the improvements for the project.

PASSED AND APPROVED this 23rd day of February 23, 2026.

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Mayor

ATTEST:

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City Clerk





627 N Adams Street  
Carroll, IA 51401

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phone: (712) 792-1000 | fax: (712) 792-0139 | website: www.cityofcarroll.com

**MEMO TO:** Aaron Kooiker, City Manager

*AK*

**FROM:** Randall M. Krauel, Director of Public Works

*RMK*

**DATE:** February 18, 2026

**SUBJECT:** Twelfth Street Reconstruction

Ordinance Amending Provisions Pertaining to Street Grades

Iowa Code requires that paving may not be constructed unless the improvements, when constructed, will be to grade. The City Code of Ordinances maintains a record of street grades previously established by ordinance. Attached is a proposed Ordinance establishing street grades on Twelfth Street and portions of Thirteenth Street and West Street in the Twelfth Street Reconstruction project.

Part of Ordinance 147, May 9, 1960, established a grade on Twelfth Street from Court Street to Clark Street. That part of Ordinance 147 will be repealed pursuant to Section 2 of the proposed Ordinance upon its passage, approval and publication.

**RECOMMENDATION:** Mayor and City Council consideration of passage and approval of the Ordinance amending provisions of the City Code of Ordinances pertaining to street grades in the Twelfth Street Reconstruction project.

RMK:lp

attachments (1)

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF CARROLL, IOWA, BY AMENDING PROVISIONS PERTAINING TO STREET GRADES.

Be It Enacted by the City Council of the City of Carroll, Iowa:

SECTION 1. Chapter 138, Section 02 (138.02) of the Code of Ordinances of the City of Carroll, Iowa, is amended by adding the following:

PURPOSE: The purpose of this Ordinance is to establish grades on Twelfth Street from West Street to Grant Road, Thirteenth Street from Twelfth Street to Carroll Street and West Street from South of Twelfth Street to North of Twelfth Street.

BENCHMARK: For the purpose of establishing and maintaining the grades of the streets within the City of Carroll, Iowa, the following points with the following elevations are used to establish a datum plane.

Arrow on Hydrant, Northwest corner W. 13<sup>th</sup> Street and N. West Street.  
Elevation = 1306.73. Northing 7464406.13. Easting 17436008.67.

Arrow on Hydrant, Southwest corner W. 12<sup>th</sup> Street and N. Main Street.  
Elevation = 1313.15. Northing 7463955.73. Easting 17437249.85.

Arrow on Hydrant, Southeast corner E. 12<sup>th</sup> Street and N. Clark Street.  
Elevation = 1267.99. Northing 7463676.52. Easting 17438107.53.

Vertical Datum: North American Vertical Datum of 1988 (NAVD88)

Horizontal Datum: Iowa Regional Coordinate System (IaRCS) Zone 7, Carroll – Atlantic

GRADES: The profile grades on the following streets within the City of Carroll, Iowa, are hereby established as follows:

TWELFTH STREET

Location (Station)	Centerline Elevation	Centerline Grade	Vertical Curve	Notes
100+23.27	1307.08	-6.50%		Being Project
100+61.07	1304.63	-1.50%		VPI
100+71.15	1304.47	-6.90%		VPI
100+83.73	1303.61	+1.10%		VPI
100+99.89	1303.79	-2.75%		Sta. 202+49.19
				N. West Street
101+16.00	1303.34	-7.04%		VPI

101+75.91	1299.13	-7.04%		VPC
102+25.46		-2.15%	99.10'	VPI
102+59.07	1294.92			Sta. 300+00.00 W. 13 <sup>th</sup> Street
102+75.00	1294.57	-2.15%		VPT
104+00.00	1291.89	-2.15%		VPC
104-99.29				Sta. 400+00.00 N. Carroll Street
105+25.00		+1.20%	250.00'	VPI
105+80.61				Sta. 501+00.00 N. Carroll Street
106+50.00	1290.70	+1.20%		VPT
107+00.00	1291.30	+1.20%		VPC
108+00.00		+2.32%	200.00'	VPI
109+00.00	1294.82	+2.32%		VPT
109+43.29	1295.83			Stop Paving Adams Street
110+49.12	1301.25	+6.00%		Resume Paving
111+15.00	1305.20	+6.00%		VPC
112+50.00		-1.98%	270.00'	VPI
113+85.00	1310.63	-1.98%		VPT
113+88.65	1310.55			Stop Paving Main Street
114+32.92	1308.82	-7.94%		VPC, Resume Paving
114+42.92		-1.75%	20.00'	VPI
114+52.92	1307.85	-1.75%		VPT
114+60.00	1307.73	-7.46%		VPI
115+10.00	1304.00	-7.46%		VPC
115+50.00		-8.92%	80.00'	VPI
115+90.00	1297.44	-8.92%		VPT
116+50.00	1292.09	-8.92%		VPC
117+90.00		-0.50%	280.00'	VPI
118+30.01				Sta. 601+00.00 N. Court Street
119+30.00	1278.90	-0.50%		VPT
119+55.00	1278.77	-0.50%		VPC
120+05.00	1278.52	-4.42%	100.00'	VPI
120+55.00	1276.31	-4.42%		VPT
122+42.53				Sta. 701+15.00 N. Clark Street
122+50.00	1267.70	-4.42%		VPC
123+25.00		-10.00%	150.00'	VPI
124+00.00	1256.88	-10.00%		VPT
124+20.00	1254.88	-10.00%		VPC
124+95.00		+0.50%	150.00'	VPI
125+70.00	1247.76	+0.50%		VPT
125+80.00	1247.81	+0.50%		VPC
126+30.00		-2.74%	100.00'	VPI

126+80.00	1246.69	-2.74%		VPT
127+25.00	1245.46	-2.74%		VPC
127+65.00		+1.00%	80.00'	VPI
128+05.00	1244.76	+1.00%		VPT
128+06.40	1244.78			End Project

THIRTEENTH STREET

300+00.00	1294.92	-2.74%		Sta.102+59.07
				W. 12 <sup>th</sup> Street
300+15.85	1294.48	-2.06%		VPI
302+35.85				Sta. 401+03.74
				N. Carroll Street
302+88.99	1288.86			End Project

WEST STREET

200+10.00	1305.77	+2.00%		VPC, Begin Project
200+60.00		-2.76%	100.00'	VPI
201+10.00	1305.39	-2.76%		VPT, VPC
201+50.00		-0.50%	80.00'	VPI
201+90.00	1304.08	-0.50%		VPT
202+49.19				Sta. 100+99.89
				W. 12 <sup>th</sup> Street
204+05.00	1303.01			End Project

Notes:

- (1) VPC – Vertical Point of Curvature
- (2) VPI – Vertical Point of Intersection
- (3) VPT – Vertical Point of Tangency

GRADE LINES: The elevation given is the theoretical profile at the angle made by a change in rate of grade. The theoretical profile grade line is a straight line from a given point. In most cases to eliminate a sharp break in grade changes, a vertical curve of given length is made a part of the grade line. The established grade line is along the given straight line to the given vertical curve, then along the given vertical curve to the next straight line.

SECTION 2. REPEALER. All ordinances or parts of ordinances in conflict with the provisions of this Ordinance are hereby repealed.

SECTION 3. SEVERABILITY CLAUSE. If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

SECTION 4. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval and publication as provided by law.

Passed and approved by the Carroll City Council this \_\_\_\_ day of \_\_\_\_\_, 2026.

CITY COUNCIL OF THE  
CITY OF CARROLL, IOWA

By: \_\_\_\_\_  
Gerald H. Fleshner, Mayor

ATTEST:

By: \_\_\_\_\_  
Laura A. Schaefer, City Clerk

First Reading: \_\_\_\_\_

Second Reading: \_\_\_\_\_

Third Reading: \_\_\_\_\_

I certify that the foregoing was published as Ordinance No. \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Laura A. Schaefer, City Clerk

**MEMO TO:** Aaron Kooiker, City Manager *AK*  
**FROM:** Randall M. Krauel, Director of Public Works *RMK*  
**DATE:** February 18, 2026, *February 23, 2026*  
**SUBJECT:** Twelfth Street Reconstruction
 

- Consideration of Bids and Award of Contract

On February 17, bids for the construction of the Twelfth Street Reconstruction project were received and publicly opened by the Iowa Department of Transportation (DOT). A copy of the Apparent Bids received by the DOT is attached.

The Resolution of Necessity, No. 26-18, passed and approved February 9, included that the bids would be referred to the City Council for action on February 23. Due to the use of Federal aid on the project, the DOT will review the Apparent Bids and authorize award prior to any further action by the City.

***Hulstein Excavating, LLC of Edgerton, MN submitted the lowest responsive, responsible bid in the amount of \$3,833,657.25. The DOT has reviewed the bids and authorized award of the Contract.***

***Based on the bid, the currently estimated project cost is as follows:***

<b><i>Construction</i></b>	<b><i>\$3,833,657.25</i></b>
<b><i>Design/Construction Services</i></b>	<b><i>\$ 571,100.00</i></b>
<b><i>Easements</i></b>	<b><i>\$ 90,850.00</i></b>
<b><i>Legal</i></b>	<b><i>\$ 14,115.00</i></b>
<b><i>Total</i></b>	<b><i>\$4,509,722.25</i></b>

**RECOMMENDATION:** ~~Mayor and City Council deferral of consideration of the Resolution Making Award of Contract for the Twelfth Street Reconstruction to March 9, 2026, to permit review and recommendation on the bids.~~

**RECOMMENDATION: *Mayor and City Council consideration of passage and approval of the Resolution Making Award of Contract for the Twelfth Street Reconstruction to Hulstein Excavating, LLC at their bid price of \$3,833,657.25.***

RMK:lp

attachments (2)

The Council considered the bids received and opened pursuant to resolution of the Council and notice duly published for construction of the Twelfth Street Reconstruction, in accordance with the plans and specifications therefor.

Council Member \_\_\_\_\_ moved and Council Member \_\_\_\_\_ seconded the motion as follows:

- that the Resolution be adopted.
- ADJOURN to permit the Engineer to review and make recommendation on said bids, therefore defer action on the Resolution to the meeting to be held at \_\_\_\_\_ .M. on \_\_\_\_\_, 2026, at this place.

The roll was called, and the vote was:

AYES: \_\_\_\_\_  
\_\_\_\_\_

NAYS: \_\_\_\_\_

Whereupon, the Mayor declared the following Resolution duly adopted:

**RESOLUTION MAKING AWARD OF CONTRACT FOR THE TWELFTH STREET RECONSTRUCTION**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CARROLL, STATE OF IOWA:**

Section 1. That the bid of \_\_\_\_\_ of \_\_\_\_\_, in the amount of \$ \_\_\_\_\_, for the construction of the Twelfth Street Reconstruction, described in the plans and specifications heretofore adopted by this Council for the project, after public hearing on published notice required by law, be and is hereby accepted, the same being the lowest responsive, responsible bid received for the work.

Section 2. The City Engineer is hereby directed to execute the contract and bond awarded above for the construction of the improvements, such contract not to be binding on the City until approved by this Council.

PASSED AND APPROVED this 23rd day of February, 2026.

---

Mayor

ATTEST:

---

City Clerk

Whereupon, there was received and filed the report of the Contracts Engineer, Office of Contracts, Iowa Department of Transportation or his authorized representative, of the bids received on February 17, 2026, and publicly opened pursuant to resolution of the Council and notice duly posted for construction of the Twelfth Street Reconstruction, in accordance with the plans and specifications now adopted, as attached following:

(Attach copy of report of bids received)

## Iowa Department of Transportation

# Apparent Bids for Letting of February 17, 2026

Letting ID: 26/02/17

Cut-off Time: 10:00:59 AM

Call order: 103 Proposal: 14-1125-619

Counties: CARROLL

PCC PAVEMENT - GRADE & REPLACE

Bidder	Bidder ID	DBE %	Total
HULSTEIN EXCAVATING, LLC	HU089		\$3,833,657.25
RASCH CONSTRUCTION, INC.	RA220		\$4,258,346.18
BAINBRIDGE CONSTRUCTION L.L.C.	BA105		\$4,635,015.87
C.J. MOYNA & SONS, LLC & PROGRESSIVE STRUCTURES, LLC, JV	MO484		\$5,635,955.29

(4 apparent bids)

**BRUNER, BRUNER, REINHART & MORTON, LLP**

Barry T. Bruner  
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Robert S. Bruner  
(1913-2006)  
Robert F. Feilmeyer  
(1938-2020)

**MEMO**

TO: Honorable Mayor, City Council, City Manager  
FROM: David S. Bruner, City Attorney  
DATE: February 19, 2026

RE: Vacation of a portion of South East Street

The Planning and Zoning Commission has recommended to the City Council that a portion of South East Street be vacated. Notice of a Public Hearing regarding this vacation was published in the *Carroll Times Herald* and established February 23, 2026, at 5:15 P.M. as the date and time for the public hearing therein.

The Council should conduct the Public Hearing and consider any public comments prior to making a determination on the proposed vacation.

Pursuant to Iowa Code, the vacation of a portion of a street must be made by ordinance.

RECOMMENDATION

After Public Hearing and deliberation, the Council may determine if the vacation of the portion of South East Street is appropriate and, if so, waive all readings, and adopt the Ordinance.

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE VACATING A PORTION OF SOUTH EAST STREET

WHEREAS, the Council conducted a public hearing on the vacation of a portion of South East Street; and

WHEREAS, due notice of said proposed vacation was given as provided by law; setting forth the time and place for hearing on said proposal; and

WHEREAS, in accordance with said notice, those interested in said proposed vacation, both for and against, were given an opportunity to be heard and present their views thereon to the Council; and

WHEREAS, the Council adopts the Planning and Zoning Commission's recommendation as to the proposed vacation; and

WHEREAS, it is desirable that the below stated property be vacated;

NOW THEREFORE,

BE IT ENACTED by the City Council of the City of Carroll, Iowa;

**SECTION 1.** That the below stated portion of South East Street is not needed for the use of the public, its maintenance at public expense is no longer justified, and said vacation will not deny abutting property owners reasonable access to their property.

**SECTION 2.** That the below stated property, be and is hereby vacated:

A part of S. East Street, Carroll, Iowa, more particularly described as follows: Beginning at the Southwest corner of Out Lot P, Heims Addition; thence Northerly along the Westerly line of said Out Lot P and Block 78, Eleventh Addition 402.5 feet; thence Westerly 80.0 feet to the Northeast corner of a parcel described in Quit Claim Deed Book 18, Page 380 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 12.5 feet to the Northeast corner of Block 76 Ninth Addition; thence Easterly 17.0 feet along the Northerly line of a parcel described in Quit Claim Deed Book 25, Page 111 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 390.0 feet; thence Easterly 63.0 feet to the point of beginning.

Said vacation shall become effective upon publication.

**SECTION 3.** That the City Clerk is hereby authorized and directed to cause a certified copy of this ordinance, proof of publication thereof, and proof of publication of the notice of the public hearing on this matter to be properly filed in the Recorder’s Office of Carroll County, Iowa.

**SECTION 4. REPEALER.** All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

**SECTION 5. SEVERABILITY CLAUSE.** If any section, provision or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision or part thereof not adjudged invalid or unconstitutional.

**SECTION 6. WHEN EFFECTIVE.** This ordinance shall be in effect from and after its final passage, approval, and publication as provided by law.

Passed and approved by the City Council of the City of Carroll on the 23<sup>rd</sup> day of February, 2026.

---

Gerald H. Fleshner, Mayor  
City of Carroll, Iowa

ATTEST:

---

Laura A. Schaefer, City Clerk  
City of Carroll, Iowa

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(1913-2006)  
Robert F. Feilmeyer  
(1938-2020)

**MEMO**

TO: Honorable Mayor, City Council, City Manager  
FROM: David S. Bruner, City Attorney  
DATE: February 19, 2026

RE: Disposal of portion of South East Street

Upon the City Council vacating a portion of South East Street between Anthony and Bluff Streets, Council may conduct a public hearing on the disposal of this property to Kuemper Catholic School System. Notice of a Public Hearing regarding this disposal was published in the *Carroll Times Herald* and established February 23, 2026, at 5:15 P.M. as the date and time for the public hearing therein.

The Council should conduct the Public Hearing and consider any public comments prior to making a determination on the proposed disposal.

**RECOMMENDATION**

After Public Hearing and deliberation, the Council may determine if the disposal of the portion of South East Street is appropriate and approve the conveyance to Kuemper Catholic School System and authorize the Mayor and Clerk to execute the Contract and Deed on behalf of the City.

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**RESOLUTION NO. 26-\_\_\_\_\_**

**RESOLUTION DISPOSING OF THE  
CITY'S INTEREST IN REAL ESTATE**

WHEREAS, disposal of the city's interest in real estate described as:

A part of S. East Street, Carroll, Iowa, more particularly described as follows: Beginning at the Southwest corner of Out Lot P, Heims Addition; thence Northerly along the Westerly line of said Out Lot P and Block 78, Eleventh Addition 402.5 feet; thence Westerly 80.0 feet to the Northeast corner of a parcel described in Quit Claim Deed Book 18, Page 380 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 12.5 feet to the Northeast corner of Block 76 Ninth Addition; thence Easterly 17.0 feet along the Northerly line of a parcel described in Quit Claim Deed Book 25, Page 111 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 390.0 feet; thence Easterly 63.0 feet to the point of beginning.

is deemed appropriate; and

WHEREAS, the above-stated street is being conveyed to Kuemper Catholic School System; and

WHEREAS, the public hearing on the proposed disposal was conducted on this date, after published notice thereof, and the Council has given due consideration to objections and evidence for or against the proposed sale, as reflected by the record of the public hearing; and

WHEREAS, the Council deems the proposed sale to be in the best interest of the City of Carroll, Iowa, and for consideration.

NOW, THEREFORE, BE IT RESOLVED that the above-stated real estate be conveyed by Special Warranty Deed to Kuemper Catholic School System, and the Mayor and Clerk are authorized to execute the contract and deed on behalf of the City.

Passed and Adopted on this 23<sup>rd</sup> day of February, 2026.

CITY COUNCIL OF THE  
CITY OF CARROLL, IOWA

By: \_\_\_\_\_  
Gerald H. Fleshner, Mayor

ATTEST:

\_\_\_\_\_  
Laura A. Schaefer, City Clerk

**Prepared by and Return To:** David S. Bruner, 225 E 7th, PO BOX 863, Carroll, IA 51401, (712) 792-3480  
**Taxpayer:** Kuemper Catholic School System, 116 South East Street, Carroll, IA 51401

### **SPECIAL WARRANTY DEED**

For the consideration of ONE Dollar(s) and other valuable consideration, **City of Carroll, Iowa, a political Subdivision organized and existing under the laws of the State of Iowa** does hereby convey to **Kuemper Catholic School System** all its right, title, interest, estate, claim and demand in the following described real estate in Carroll County, Iowa:

A part of S. East Street, Carroll, Iowa, more particularly described as follows: Beginning at the Southwest corner of Out Lot P, Heims Addition; thence Northerly along the Westerly line of said Out Lot P and Block 78, Eleventh Addition 402.5 feet; thence Westerly 80.0 feet to the Northeast corner of a parcel described in Quit Claim Deed Book 18, Page 380 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 12.5 feet to the Northeast corner of Block 76 Ninth Addition; thence Easterly 17.0 feet along the Northerly line of a parcel described in Quit Claim Deed Book 25, Page 111 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 390.0 feet; thence Easterly 63.0 feet to the point of beginning.

There is no known private burial site, well, solid waste disposal site, underground storage tank, hazardous waste, or private sewage disposal system on the property as described in Iowa Code Section 558.69 and, therefore, the transaction is exempt from the requirement to submit a groundwater hazard statement.

**NO DECLARATION OF VALUE OR REAL ESTATE TRANSFER TAX REQUIRED – PURSUANT TO §428A.2(6) IOWA CODE (2025)**

Grantor does hereby covenant with Grantee and successors in interest to warrant and defend the real estate against the lawful claims of all persons claiming by, through or under them, except as may be above stated.

Dated: February 23, 2026.

CITY OF CARROLL, IOWA

By: \_\_\_\_\_  
Gerald H. Fleshner, Mayor

ATTEST:

\_\_\_\_\_  
Laura A. Schaefer, City Clerk

STATE OF IOWA, COUNTY OF CARROLL, ss

This record was acknowledged before me on the \_\_\_ day of February, 2026, by Gerald H. Fleshner, as Mayor, Laura A. Schaefer, as City Clerk, of the City of Carroll, Iowa.

\_\_\_\_\_  
Notary Public

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**OFFER TO BUY REAL ESTATE AND ACCEPTANCE**

TO: City of Carroll, Iowa (SELLER)

The undersigned BUYER hereby offers to buy and the undersigned SELLER by its acceptance agrees to sell the real property situated in Carroll, Carroll County, Iowa, locally known as a portion of vacated South East Street, and legally described as:

A vacation being a part of S. East Street, Carroll, Iowa, more particularly described as follows: Beginning at the Southwest corner of Out Lot P, Heims Addition; thence Northerly along the Westerly line of said Out Lot P and Block 78, Eleventh Addition 402.5 feet; thence Westerly 80.0 feet to the Northeast corner of a parcel described in Quit Claim Deed Book 18, Page 380 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 12.5 feet to the Northeast corner of Block 76 Ninth Addition; thence Easterly 17.0 feet along the Northerly line of a parcel described in Quit Claim Deed Book 25, Page 111 in the Carroll County Recorder's Office; thence Southerly along the Easterly line of said Parcel 390.0 feet; thence Easterly 63.0 feet to the point of beginning,

together with any easements and appurtenant servient estates, but subject to any reasonable easements of record, and zoning restrictions, herein referred to as the "Property," upon the following terms and conditions provided BUYER, on possession, are permitted to use the Property for any use permitted by applicable laws and ordinances.

1. PURCHASE PRICE. The Purchase Price shall be Five Thousand Dollars (\$5,000.00) and the payment shall be delivered to the SELLER upon performance of SELLER'S obligations and upon delivery of a Deed. Buyer also assumes responsibility and cost for utilities relocation.

2. REAL ESTATE TAXES. SELLER affirmatively states that there are no real estate taxes due through the date of closing.

3. SPECIAL ASSESSMENTS. SELLER affirmatively states that there are no special assessments against the property.

4. RISK OF LOSS AND INSURANCE. SELLER shall bear the risk of loss or damage to the Property prior to closing or possession, whichever first occurs. In the event of substantial damage or destruction prior to closing, this Agreement shall be null and void; provided, however, BUYER shall have the option to complete the closing.

5. POSSESSION AND CLOSING. If BUYER timely performs all obligations, possession of the Property shall be delivered to BUYER on or about March 1, 2026. This transaction shall be considered closed, upon the filing of the transfer documents and receipt of all funds due at closing from BUYER under the Agreement.

6. FIXTURES. Included with the Property shall be all fixtures that integrally belong to, are specifically adapted to or are a part of the real estate.

7. CONDITION OF PROPERTY. SELLER makes no warranties, expressed or implied, as to the condition of the property.

8. ABSTRACT AND TITLE. BUYER, at its expense, shall obtain an abstract of title to the Property continued through the date of acceptance of this Agreement. It shall show marketable title in SELLER in conformity with this Agreement, Iowa Law, and title standards of the Iowa State Bar Association. The SELLER shall make every reasonable effort to promptly perfect title.

9. ENVIRONMENTAL MATTERS. SELLER warrants to the best of its knowledge and belief that there are no abandoned wells, solid waste disposal sites, hazardous wastes or substances, or underground storage tanks located on the Property, and SELLER has done nothing to contaminate the Property.

10. DEED. Upon payment of the purchase price, SELLER shall convey the Property to BUYER by Municipal Quit Claim Deed.

11. REMEDIES OF THE PARTIES.

A. If BUYER fails to timely perform this Agreement, SELLER may forfeit it as provided in the Iowa Code (Chapter 656), and all payments made shall be forfeited; or, at SELLER'S option, upon thirty days written notice of intention to accelerate the payment of the entire balance because of BUYER'S default (during which thirty days the default is not corrected), SELLER may declare the entire balance immediately due and payable. Thereafter this agreement may be foreclosed in equity and the Court may appoint a receiver.

B. If SELLER fails to timely perform this Agreement, BUYER has the right to have all payments made returned to them.

C. BUYER and SELLER are also entitled to utilize any and all other remedies or actions at law or in equity available to them and shall be entitled to obtain judgment for costs and attorney fees as permitted by law.

12. NOTICE. Any notice under this Agreement shall be in writing and be deemed served when it is delivered by personal delivery or by certified mail return receipt requested, addressed to the parties at the address given below.

13. GENERAL PROVISIONS. In the performance of each part of this Agreement, time shall be of the essence. Failure to promptly assert rights herein shall not, however, be a waiver of such rights or a waiver of any existing or subsequent default. This Agreement shall apply to and bind the successors in interest of the parties. This Agreement shall survive the closing. This Agreement contains the entire agreement of the parties and shall not be amended except by a written instrument duly signed by SELLER and BUYER.

14. NO REAL ESTATE AGENT OR BROKER. Neither party has used the service of a real estate agent or broker in connection with this transaction.

15. CERTIFICATION. BUYER and SELLER each certify that they are not acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by any Executive Order or the United States Treasury Department as a terrorist, "Specially Designated National and Blocked Person" or any other banned or blocked person, entity, nation or transaction pursuant to

any law, order, rule or regulation that is enforced or administered by the Office of Foreign Assets Control; and are not engaged in this transaction, directly or indirectly on behalf of, any such person, group, entity or nation. Each party hereby agrees to defend, indemnify and hold harmless the other party from and against any and all claims, damages, losses, risks, liabilities and expenses (including attorney's fees and costs) arising from or related to my breach of the foregoing certification.

16. ADDITIONAL CONTINGENCIES. The parties hereby acknowledge that this Purchase Agreement is subject to the City of Carroll vacating the Real Estate pursuant to appropriate Iowa law.

ACCEPTANCE. When accepted, this Agreement shall become a binding contract. If not accepted and delivered to BUYER on or before the 23<sup>rd</sup> day of February, 2026, this Agreement shall be null and void and all payments made shall be returned immediately to BUYER. If accepted by SELLER at a later date and acceptance is satisfied in writing, then this contract shall be valid and binding.

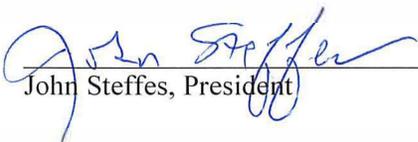
Accepted: February 23, 2026

Dated: February 9, 2026

CITY OF CARROLL

KUEMPER CATHOLIC SCHOOL SYSTEM

By: \_\_\_\_\_  
Gerald H. Fleshner, Mayor

By:  \_\_\_\_\_  
John Steffes, President

By: \_\_\_\_\_  
Laura A. Schaefer, Clerk

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**MEMO TO:** The Honorable Mayor and Members of the City Council

**FROM:** Aaron Kooiker, City Manager *AK*

**DATE:** February 19, 2026

**SUBJECT:** Public Works and Police Collective Bargaining Agreements

Negotiations were held with the Public Works Union and the Police Union on February 10, 2025. Both collective bargaining agreements were originally negotiated for five years (July 1, 2023 to June 30, 2028) with wages open for negotiations for the last two years.

The negotiated wage increase for the agreements is below:

	Wage % Increase July 1, 2026	Wage % Increase July 1, 2027
Public Works Agreement	3.0%	2.5%
Police Agreement	3.5%	3.5%

The updated collective bargaining agreements with the negotiated wages are attached.

**RECOMMENDATION:** Council consideration and approval of the following:

- Resolution Approving the Collective Bargaining Agreement with Teamsters Union, Local 238 (Public Works Union)
- Resolution Approving the Collective Bargaining Agreement with Teamsters Local Union No. 238 (Police Union)

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH  
TEAMSTERS UNION, LOCAL 238 (PUBLIC WORKS UNION)**

WHEREAS, Chapter 17, of the Code of Ordinances of the City of Carroll, Iowa, provides that all contracts made by the City be reduced to writing and approved by the City Council by resolution; and

WHEREAS, it is determined that the approval of the Collective Bargaining Agreement with Teamsters Union, Local 238 (Public Works Union) is in the best interest of the City of Carroll, Iowa; and

NOW, THEREFORE, BE IT RESOLVED that the Collective Bargaining Agreement with Teamsters Union, Local 238 (Public Works Union) is in the best interest of the City of Carroll, Iowa and authorizes the Mayor and City Manager to execute the Agreement on behalf of the City.

PASSED AND APPROVED by the City Council of the City of Carroll, Iowa, this 23rd day of February, 2026.

CITY COUNCIL OF THE  
CITY OF CARROLL, IOWA

\_\_\_\_\_  
Gerald H. Fleshner, Mayor

ATTEST:

By: \_\_\_\_\_  
Laura A. Schaefer, City Clerk

**Collective Bargaining Agreement between**

**CITY OF CARROLL, IOWA**

**and**

**TEAMSTERS UNION, LOCAL 238**

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**To Be Effective July 1, 2023, through June 30, 2028**

THIS AGREEMENT is made and entered into at Carroll, Iowa, by and between City of Carroll, hereinafter referred to as the "City" or "Employer" and TEAMSTERS LOCAL UNION NO. 238, hereinafter referred to as the "Union."

In consideration of the covenants hereinafter contained by and on behalf of the City and the Union, it is mutually agreed as follows:

**ARTICLE 1**

**Wages**

**1.1** The top rate salary for regular, full-time positions shall be as follows:

<b><u>Job Title</u></b>	<b><u>7/1/2023 Top of Range</u></b>	<b><u>7/1/2024 Top of Range</u></b>	<b><u>7/1/2025 Top of Range</u></b>	<b><u>7/1/2026 Top of Range</u></b>	<b><u>7/1/2027 Top of Range</u></b>
Wastewater Operator	31.305	32.557	33.859	34.875	35.747
Wastewater Operator II	33.273	34.604	35.988	37.068	37.995
Wastewater Operator III	35.241	36.651	38.117	39.261	40.243
Wastewater Operator IV	37.209	38.697	40.245	41.452	42.488
Mechanic	31.305	32.557	33.859	34.875	35.747
Water Plant Operator	31.305	32.557	33.859	34.875	35.747
Water Plant Operator II (must also have Water Distribution System Grade II)	33.273	34.604	35.988	37.068	37.995
Cemetery Sexton	28.751	29.901	31.097	32.030	32.831
Municipal Service Worker	27.729	28.838	29.992	30.892	31.664
Program Specialist	27.729	28.838	29.992	30.892	31.664
Assistant Golf Course Superintendent	27.088	28.172	29.300	30.179	30.934
Assistant Library Director	26.146	27.192	28.280	29.128	29.856
Secretary	23.588	24.532	25.513	26.278	26.935
Library Worker	23.588	24.532	25.513	26.278	26.935
Receptionist/Clerk	20.263	21.074	21.917	22.575	23.139
Recreation Center Worker	20.263	21.074	21.917	22.575	23.139

Any employee required by the Employer to hold a pesticide and/or herbicide certification will be paid an additional \$0.12/hour.

**1.2** New hires for regular full-time position will have a six (6) year wage progression:

Start	76% of top rate
After 1 year	80% of top rate
After 2 years	84% of top rate
After 3 years	88% of top rate
After 4 years	92% of top rate
After 5 years	96% of top rate
After 6 years	100% of top rate

**1.3** The Employer may start a new hire at any level on the six-year wage progression schedule based on previous experience, education or training.

**ARTICLE 2**  
**General Provisions; Term of Agreement**

This Agreement shall become effective July 1, 2023, and thereafter shall remain in full force and effect until June 30, 2028. Note this was updated for wages as of July 1, 2026 and July 1, 2027.

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed by their duly authorized representatives this \_\_\_\_ day of \_\_\_\_\_, 2026.

CITY OF CARROLL

TEAMSTERS LOCAL 238

By: \_\_\_\_\_  
Mayor

By:   
Union Representative

By: \_\_\_\_\_  
City Manager

By: \_\_\_\_\_  
Committee Member

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH  
TEAMSTERS LOCAL UNION NO. 238 (POLICE UNION)**

WHEREAS, Chapter 17, of the Code of Ordinances of the City of Carroll, Iowa, provides that all contracts made by the City be reduced to writing and approved by the City Council by resolution; and

WHEREAS, it is determined that the approval of the Collective Bargaining Agreement with Teamsters Local Union No. 238 (Police Union) is in the best interest of the City of Carroll, Iowa; and

NOW, THEREFORE, BE IT RESOLVED that the Collective Bargaining Agreement with Teamsters Local Union No. 238 (Police Union) is in the best interest of the City of Carroll, Iowa and authorizes the Mayor, City Manager and Chief of Police to execute the Agreement on behalf of the City.

PASSED AND APPROVED by the City Council of the City of Carroll, Iowa, this 23rd day of February, 2026.

CITY COUNCIL OF THE  
CITY OF CARROLL, IOWA

\_\_\_\_\_  
Gerald H. Fleshner, Mayor

ATTEST:

By: \_\_\_\_\_  
Laura A. Schaefer, City Clerk

**AGREEMENT**

**BETWEEN**

**CITY OF CARROLL**

**AND**

**OVER-THE-ROAD, CITY TRANSFER DRIVERS,  
HELPERS, DOCKMEN, WAREHOUSEMENT, INSIDE  
WORKERS, STATE, COUNTY & MUNICIPAL  
EMPLOYEES,**

**TEAMSTERS LOCAL UNION NO. 238**

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**JULY 1, 2023 TO JUNE 30, 2028**

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## A G R E E M E N T

THIS AGREEMENT entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2023, by and between CITY OF CARROLL, hereinafter referred to as the "Employer," and the OVER-THE-ROAD, CITY TRANSFER DRIVERS, HELPERS, DOCKMEN, WAREHOUSEMEN, INSIDE WORKERS, STATE, COUNTY & MUNICIPAL EMPLOYEES, TEAMSTERS LOCAL UNION NO. 238, hereinafter called the "Union," represents the complete and final agreement on all bargainable issues between the Employer and the Union. Throughout this Agreement, whenever the work "Act" appears, this reference refers to the Iowa Public Employment Relations Act, which was signed into law on April 23, 1974.

**ARTICLE 1**  
**RECOGNITION**

- 1.1 The Employer hereby recognizes the Union as the exclusive bargaining representative for wages, hours, and other terms and conditions of employment permitted by the Act for employees of the City of Carroll's Police Department which includes: all full-time and regular part-time Police Patrol Officers employed by the City of Carroll, Iowa. Excluded are: all elected officials, Captains, Sergeants, and other employees of the City of Carroll, Iowa, and all others excluded by the Public Employment Relations Act. Reference is made to Public Employment Relations Board Certification Case No. 3988 and all amendments thereto.

**ARTICLE 2**  
**SEPARABILITY AND SAVINGS**

- 2.1 If any provision of this Agreement is subsequently declared by the proper legislative or judicial authority to be unlawful, unenforceable, or not in accordance with applicable statutes or ordinances, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement.

**ARTICLE 3**  
**NON-DISCRIMINATION IN EMPLOYMENT**

- 3.1 The Employer and Union agree to comply with all non-discrimination in employment laws that are applicable.
- 3.2 Wherever this Agreement refers to the male gender, it shall also mean the female gender.

**ARTICLE 4**  
**EMPLOYER RIGHTS**

- 4.1** Except to the extent expressly abridged by a specific written provision of this Agreement, the Employer shall have, in addition to all powers, duties, and rights established by constitutional provisions, statute, ordinance, charter, or special act, the exclusive power, duty, and right to: direct the work of its employees; hire, promote, demote, transfer, assign and retain employees in positions within the public agency; discipline, suspend, or discharge employees for proper cause; to develop and enforce rules for employee discipline; maintain the efficiency of governmental operations; to determine the number of employees to perform the assigned work; relieve employees from duties because of lack of work or for other legitimate reasons; to determine what work or services shall be purchased or performed by the unit employees; to change or eliminate existing methods, equipment, or facilities; determine and implement methods, means, assignments, and personnel by which the public Employer's operations are to be conducted; take such actions as may be necessary to carry out the mission of the public Employer; initiate, prepare, certify, and administer its budget; exercise all other powers and duties granted to the public Employer by law.
- 4.2** In addition to all authority, powers, rights and prerogatives of the Employer as set forth in the paragraph above, all of the authority, powers, rights and prerogatives of the Employer had prior to this or any other Agreement are retained by and reserved to it and shall remain within its exclusive control, except to the extent expressly limited by a specific provision of this Agreement.

**ARTICLE 5**  
**NO STRIKE**

- 5.1** The Union and employees agree to faithfully abide by the applicable provisions of the Act. Neither the Union, its officers or agents, nor any of the employees covered by this Agreement, will engage in, encourage, sanction, support, or suggest any strikes, slowdowns, boycotting, sit-ins, concerted group absenteeism, the willful absence from one's position, work stoppage, or any such related activities covered in Section 12 of the Act.

**ARTICLE 6**  
**GRIEVANCE PROCEDURES AND ARBITRATION**

**6.1** The parties agree that an orderly and expeditious resolution of grievances is desirable. All matters of dispute that may arise between the Employer and an employee regarding a violation of an expressed provision of this Agreement shall be adjusted in accordance with the following procedure:

**6.2** Informal:

A Police Officer shall discuss a complaint or problem orally with the applicable Sergeant in charge or his designated representative within two (2) calendar days following its occurrence in an effort to resolve the problem in an informal manner.

**6.3** Grievance Steps:

Step 1. If the oral discussion of the complaint or problem fails to resolve the matter, the aggrieved Police Officer shall present a grievance in writing to the Police Chief within seven (7) calendar days following the oral discussion. The grievance must state a factual description of the complaint, the Section of the Agreement allegedly violated and the remedy sought. Within fifteen (15) calendar days after this Step 1 meeting, the Police Chief or his designated representative will answer the grievance in writing.

Step 2. Any grievance not settled in Step 1 of the grievance procedure shall be submitted in writing to the City Manager within ten (10) calendar days after receipt of the Police Chief's written answer. A meeting will occur and the City Manager will answer the grievance in writing within fifteen (15) days of when he/she met with the Police Officer on the grievance.

Step 3. Any grievance not settled in Step 2 of the grievance procedure may be referred to arbitration, provided the referral to arbitration is in writing to the other party and is post-marked within seven (7) calendar days after the date of the City Manager's or his designated representative's answer given in Step 2. After the Employer's answer in Step 2 and the grievance is unresolved, the grievance shall be heard by an arbitrator, if either party desires, within sixty (60) calendar days.

**6.4** All grievances must be taken up promptly and awards or settlements thereof shall in no case be made retroactive beyond the date on which the occurrence giving rise to the grievance was first presented in written form as provided in Step 1 of the grievance procedure. If a grievance is not presented within the time limits

specified in this Article, it shall be considered waived. If a grievance is not appealed to the next Step within the specified time limits, it shall be considered settled on the basis of the Employer's last answer. These time limits may be extended only upon mutual agreement, to be followed by written acknowledgment.

- 6.5** After either party hereto has notified the other of its referral of a case to arbitration, the parties will meet within ten (10) days after receipt by either party hereto of notice of referral of a case to arbitration to select an arbitrator. If no arbitrator can be selected, the Iowa Public Employment Relations Board will be requested to furnish a panel of seven (7) approved arbitrators who reside in Iowa. Within seven (7) days after receiving this panel, the parties will select the sole arbitrator with the Union striking the first name.
- 6.6** The fees and expenses of the arbitrator will be shared equally between the Union and Employer. Each party shall pay its own cost of preparation and presentation for arbitration. The arbitrator shall have no power to change, alter, ignore, nullify, detract from or add to the provisions of this Agreement. The arbitrator's decision will be final and binding on all parties.
- 6.7** All grievance and arbitration meetings under this Article are to be held in private and are not open to the public.
- 6.8** In the event that any employee takes action with the Civil Service Commission on any complaint or takes action through any governmental agency regarding violation of his/her rights, then all rights to this contractual grievance procedure shall be waived and no grievance shall be allowed regarding the issue.
- 6.9** The Union's decision to arbitrate shall be authorized only by the Local Union Executive Board or its business agent.

#### **ARTICLE 7** **IMPASSE PROCEDURE**

- 7.1** The statutory procedure provided for in the Public Employment Relations Act, Chapter 20, will be utilized by the parties for negotiations.

**ARTICLE 8**  
**SENIORITY**

- 8.1** Seniority means an employee's length of regular full-time continuous service with the Employer since their last date of hire. Seniority shall be administered on a job classification basis. The job classification is Patrol Officer.
- 8.2** A new employee shall serve a probationary period consistent with section 400.8 of the Iowa Code. Upon completion of the probationary period, they shall be put on the seniority list and their seniority shall be determined from their last date of hire. An employee may be terminated during the probationary period without recourse to the grievance procedure.
- 8.3** When the working force is to be reduced, the Employer will select what job classification is to be reduced. The employee with the least job classification seniority will be removed first, providing the work in the classification can be satisfactorily performed, in the judgment of the Employer. On recall from layoff, employees will be returned to work in the reverse order of layoff, if qualified to perform the work available. Probationary employees have no recall rights.
- 8.4** Employees to be recalled after being on layoff shall be notified as far in advance as possible by notice in writing sent by certified mail, return receipt requested, to the last address shown on the employee's record. The employee must respond to such notice within one (1) day after receipt thereof and actually report to work in three (3) days after receipt of notice, unless otherwise mutually agreed to. In the event the employee fails to comply with the above, he/she shall be terminated and lose all seniority rights under this Agreement.
- 8.5** An employee shall lose their seniority and the employment relationship shall be broken and terminated as follows:
- (a) Employee quits.
  - (b) Employee is discharged for cause.
  - (c) Engaging in other work while on personal leave of absence or giving false reason for obtaining personal leave of absence.
  - (d) One (1) day per year of absence without notice to the Employer, unless evidence satisfactory to the Employer is presented that the employee was physically unable to give notice.
  - (e) Failure to report for work at the end of leave of absence.

- (f) Failure to report to work within three (3) days, unless otherwise mutually agreed to, after being notified to return to work following layoff, when notice of recall is sent to employee's last known address, according to Employer records. It is the employee's responsibility to keep the Employer information of his/her current address and phone number.
  - (g) Seniority rights will be forfeited after the continuous period of layoff or absence from work exceeds twelve (12) months or the employee's length of service, whichever is lesser.
  - (h) Employee retires.
- 8.6 If an employee is transferred out of the bargaining unit, his/her seniority continues to accumulate.
- 8.7 After the first consecutive thirty (30) days of unpaid leave of absence, seniority shall not accumulate.

**ARTICLE 9**  
**UNPAID LEAVE OF ABSENCE**

- 9.1 Eligibility Requirements: At the sole discretion of the Employer, full-time employees shall be eligible for unpaid leave of absence after the employee's probationary period.
- 9.2 Application for Leave: All requests for leaves of absence shall be submitted in writing by the employee to the Police Chief for his/her decision. Said leave decision is not subject to the grievance procedure. Request for such leave shall be submitted on a form supplied by the Employer.
- 9.3 Limited Leave Without Pay: The Police Chief may, at his sole discretion, authorize an employee's absence without pay, for a period not to exceed thirty (30) consecutive calendar days in any fiscal year, which can be extended for one (1) additional like period by the City Manager and a second like period by the City Council.
- 9.4 Return From Leave Without Pay: Upon return from leave of absence without pay within sixty (60) days or less, the employee shall return to his/her former job, if physically qualified. Upon return from leave of absence without pay of greater than sixty (60) days, the employee shall return to his/her former job if physically qualified, and if the position is vacant, or to another equivalent position, in accordance with his/her qualifications and ability, if there is a vacancy.

- 9.5 Family and Medical Leave: Eligibility for family and medical leave shall be extended to employees consistent with the Family and Medical Leave Act.
- 9.6 An employee granted an unpaid leave of absence shall not be eligible for fringe benefits, holiday pay, accrued retirement, vacation, sick leave, during the period of such leave.
- 9.7 Premiums for insurance normally paid by the Employer will be paid by the employee during the approved personal leave of absence, if the employee elects to continue coverage.

**ARTICLE 10**  
**FUNERAL AND EMERGENCY LEAVE**

- 10.1 Funeral and emergency leave shall be granted for regular full-time employees who have completed six (6) months of service in the following manner. As used in this Article 10, "day" shall be defined as eight (8) hours:

A. Funeral Leave

1. An employee shall be granted not to exceed five (5) days of paid leave in order to attend the funeral of the employee's spouse or child. Any such leave shall be only for the scheduled work days falling within the period commencing upon the death and extending through the day of the funeral.
2. An employee shall be granted not to exceed three (3) days of paid leave in order to attend the funeral of an employee's parent, parent substitute, sister, brother, mother-in-law or father-in-law. Any such leave shall be only for the scheduled work days falling within the period commencing upon the death and extending through the day of the funeral.
3. An employee shall be granted not to exceed one (1) day of paid leave in order to attend the funeral of the employee's grandparents, spouse's grandparents, aunts, uncles, brother or sister-in-law. Any such leave shall be only for the scheduled work days falling within the period commencing upon the death and extending through the day of the funeral. Use of leave under this subparagraph shall be deducted from accrued sick leave.

4. An employee may request not to exceed one (1) day of time off without pay to attend the funeral of a relative or friend, or to serve as a pallbearer. An employee may request not to exceed two (2) days off without pay to attend the funeral of a relative listed in Sections 1, 2 and 3 if additional travel time is needed in order to attend the funeral or settle family estates.

B. Emergency Leave. Employees may use up to a maximum of three (3) days with pay per contract year for the purpose of providing for care of an employee's spouse, child, mother, father, in-law parents, brother or sister, who is experiencing a serious illness. Serious illness shall be considered to be an illness or injury causing an individual to be hospitalized in serious or critical condition. The emergency leave benefit provided in this paragraph shall not accrue or accumulated from year to year. Use of leave under this subparagraph shall be deducted from accrued sick leave.

C. Family Care Leave. Employees may use up to a maximum of three (3) days with pay per fiscal year for the purpose of providing care for an employee's household family members who are sick and in need of care. This benefit shall not be considered as a right which an employee may use at his/her discretion, but shall be allowed only if not in conflict with City manpower or scheduling needs. The benefit provided in this paragraph shall not accrue or accumulate from year to year. Use of leave under this subparagraph shall be deducted from accrued sick leave.

In order to receive compensation while absence on Family Care Leave, the employee shall notify the supervisor in advance. All Family Care Leave must be approved in advance by the supervisor.

## **ARTICLE 11** **JURY DUTY**

**11.1** Employees who are called to jury duty during scheduled working hours shall show proof of this fact and shall be paid his/her regular pay less any compensation received for jury duty, except that mileage, per diem meal reimbursement and other out-of-pocket reimbursement items shall be retained by the employee. An employee who is summoned for jury duty but who is not selected shall return to work, and an employee who is selected for jury duty shall return to work when released from jury duty within the employee's schedule work hours.

**ARTICLE 12**  
**VACATION**

**12.1** The purpose of vacation leave is to enable the employee to enjoy periodic rest from a regular job so that he or she may return to work refreshed.

**12.2** All regular full-time employees shall earn vacation on a monthly basis at the following schedule:

During the first year of employment	3.34 hours per month
Beginning 2 <sup>nd</sup> year of employment	6.67 hours per month
Beginning 8 <sup>th</sup> year of employment	10.00 hours per month
Beginning 15 <sup>th</sup> year of employment	13.34 hours per month
For employees hired prior to July 1, 2015:	
Beginning 25 <sup>th</sup> year of employment	16.67 hours per month

**12.3** Employees shall not be allowed to use any accumulated vacation leave for the first 12 months of employment. Only accrued vacation hours may be taken. Vacation leave may be accrued to a maximum of 120 hours (160 hours for employees hired prior to July 1, 2015). Vacation hours accrued past 120 hours (160 hours for employees hired prior to July 1, 2015) are lost.

**12.4** The Employer will maintain the official record of vacation leave credit and its use. The Employer will schedule vacation leaves with regard to seniority of employees, the Employer's operating requirements and responsibilities and insofar as possible with requests of employees.

**12.5** In the event holidays occur during an employee's scheduled vacation, such holiday shall not be charged as vacation.

**12.6** An employee leaving the employ of the Employer shall be compensated for vacation leave accrued and unused to the date of termination at the hourly rate at the time of termination.

**12.7** No employee shall receive cash payment in lieu of vacation.

- 12.8 When the Employer deems it is necessary for the employee to work during his scheduled vacation, the employee will have the option of receiving cash in lieu of their vacation for up to one (1) week or reschedule the vacation or portions thereof for a future time.

### **ARTICLE 13** **HOLIDAYS**

- 13.1 The following shall be the ten and one-half (10 1/2) paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day, one-half (1/2) day on good Friday, plus three (3) personal days to be taken off as eight (8) hour days.
- 13.2 If a holiday falls on an employee's regularly scheduled day off, the employee shall be entitled to eight (8) hours of pay at the employee's regular hourly rate of pay. When an employee's services are required for an emergency or an essential public service on a holiday, the employee shall be entitled to pay at one and one-half (1 1/2) times the regular rate, plus eight (8) hours regular rate holiday pay.

### **ARTICLE 14** **PAID SICK LEAVE**

- 14.1 Full-time employees shall be entitled to accrue sick leave at a rate of eight (8) hours per month with a maximum accumulation of one thousand four hundred forty (1,440) hours. Sick leave shall not be considered as a right which an employee may use at his/her discretion, but shall be allowed only in case of actual personal sickness or disability. Sick leave may also be used for physical exams, consultations with physicians, emergency dental and chiropractic treatment. In order to receive compensation while absent on sick leave, the employee shall notify the supervisor in advance of the absence. All sick leave shall be reviewed and, if appropriate, approved by the supervisor. When the absence is more than three (3) working days, the employee shall be required to submit to his/her supervisor a physician's certificate stating the cause of the absence. The City retains the right to require a doctor's written certificate for repetitive absences from work. The City reserves the right to order a physical exam at City cost to determine the fitness of an employee to continue on active duty after a period of sickness or disability.
- 14.2 Employees shall continue to accrue sick leave while on any other compensated (paid) leave. Upon retirement from the Police Department, the City shall pay an employee for one-fourth (1/4) of all accrued sick leave over 720 hours at the hourly rate he/she is making at the time of retirement.

### **ARTICLE 15**

## MATERNITY LEAVE

- 15.1** A pregnant employee may continue employment as long as it is not deemed harmful by the employee's physician. A physician's statement to this effect must be secured by the end of the seventh month of pregnancy. Sick leave usage under this policy shall be used if the employee is unable to work before or after delivery and will be treated as any other illness. Paid sick leave will only be granted if the employee is physically unable to perform her regular job duties either before or after delivery. Inability to work will be determined by a physician's statement *as* to the employee's condition.
- 15.2** Eligibility for family and medical leave shall be extended to employees consistent with the Family and Medical Leave Act.
- 15.3** A disability caused or contributed to by pregnancy, miscarriage, abortion, childbirth, and recovery therefrom are treated as such under the City's sick leave policy. A physician's verification of pregnancy is required before sick leave claims may be approved.

## ARTICLE 16 UNIFORMS

- 16.1** The Employer shall maintain the current practice of supplying uniforms and required accessories at the Employer's expense. This will include, but not be limited to, the following: three (3) t-shirts or mock turtleneck shirts; three (3) uniform pants; four (4) long sleeve uniform shirts for winter; four (4) short sleeve uniform shirts for summer; two (2) clip on ties; one (1) uniform dress cap; one (1) uniform winter cap; one (1) winter coat; one (1) light-weight windbreaker jacket; one (1) raincoat; one (1) rain cover for uniform cap; one (1) uniform pant belt; one (1) leather equipment belt; gun holster, handcuff case, radio holster, key ring, appropriate shift-coat-cap badges name plate; service bar, service weapon and appropriate magazines or loaders, and holders, handcuffs, police two-way radio, and charger, service ammunition, ASP Baton and holster, flashlight holder, winter gloves, rubber glove holders, and collar pins. Upon separation from employment, all Employer-issued items will be returned to the City.
- 16.2** The City shall pay up to a maximum of \$300 each year for the purchase of footwear for each Police Officer on an as-needed basis.
- 16.3** The City shall provide one (1) standard metal police ticket book holder and one (1) clip/console board per officer, as approved by the chief of Police.
- 16.4** The City shall provide body armor for any officer who requests it. Any officer provided body armor pursuant to this paragraph shall wear the body armor as required by the

Chief of Police. Body armor will be replaced when the ballistic warranty expires or when damaged in the line of duty

- 16.5** Uniform Maintenance. The Employer will continue the practice of replacing/repairing shoes, uniforms and equipment as needed. The City shall replace the service ammunition for each employee on a timely basis as approved by the Chief of Police.

**ARTICLE 17**  
**PERSONAL PROPERTY**

- 17.1** For loss of personal property in the line of duty, the Employer will pay up to \$100 (\$200 in the case of prescription eyewear) with the following conditions:
- (a) Proof of inability to collect from any other source.
  - (b) Excludes jewelry (except wedding rings, watches, and tie bars).
  - (c) The Officer will not be reimbursed if the loss was purposely the fault of the Officer.
  - (d) The Officer will notify his/her supervisor as soon as possible (not to exceed 48 hours) on a form supplied by the Employer of a loss of personal property in the line of duty.

**ARTICLE 18**  
**CIVIL SERVICE**

- 18.1** The Employer and the employees shall abide by all civil service sections of the Code of Iowa that are currently applicable and in use by the Employer.

**ARTICLE 19**  
**HOURS OF WORK, OVERTIME AND COMPENSATORY TIME**

- 19.1** The purpose of this Article is not to be construed as a guarantee of hours of work or pay per day or days of work or pay per week. Determination of daily and weekly hours of work shall be made solely by the Employer. For purposes of overtime and compensatory time, the Employer will establish an eighty (80) hour fourteen (14) day work period as allowed by the Fair Labor Standards Act. Overtime or compensatory time will be provided for the hours worked over the scheduled number of work hours in the first seven days or the second seven days of the work period.

- 19.2** Compensatory Time. Upon request, employees shall be compensated for overtime in compensatory time off to a maximum accumulation of sixty (60) hours of compensatory time off, unless otherwise approved by the Chief of Police. Each year the compensatory time bank shall be paid down to 40 hours in the last pay period of June.
- 19.3** Court Time. When an Officer is subpoenaed or receives a notice to appear as a witness on behalf of the City/State in a court proceeding he/she shall be compensated at one and one-half (1 1/2) times his/her regular hourly rate of pay for all hours the employee is so ordered; with a minimum of two (2) hours for in-person testimony and one (1) hour for telephone testimony.
- 19.4** Pay periods shall be a minimum of twice a month.
- 19.5** Any full-time employee attending any school required for the retention of his/her job, or for improving his/her skills, shall not be required to work extra hours, except in emergencies.
- 19.6** The Employer reserves the right to pay the Officer any portion of, or all, accrued compensatory leave at any time, in its sole discretion.

**ARTICLE 20**  
**BREAKS AND MEALS**

- 20.1** When an employee is scheduled for an eight (8) hour shift, he/she shall be entitled to one (1) hour of break or meal time. When an employee is scheduled for a ten (10) hour shift, he/she shall be entitled to one (1) hour and fifteen (15) minutes of break or meal time. Breaks shall be taken at the employee's discretion, unless otherwise determined by the Supervisor. Breaks shall in no way hinder appropriate response time concerning calls for service.

**ARTICLE 21**  
**GROUP HEALTH INSURANCE, LIFE INSURANCE, AND**  
**WORKERS' COMPENSATION**

- 21.1** The parties recognize and declare the necessity of taking all reasonable efforts to minimize the costs of the employee and dependent health coverage. The Union recognizes the substantial increases in such coverage that have occurred over time, and realizes that in order to keep such costs at an absolute minimum, the Employer must retain all rights to do so, including but not limited to, the right to select any insurance carrier(s), to designate those services subject to any deductible or co-payment the employee must pay, to require the employee to obtain a second medical opinion, or to self-insure all or any portion of the benefits. The Employer agrees to notify the Union of all such changes and to provide the Union the right to

discuss the implementation of such changes. The Employer further agrees that it will not provide any insurance benefit to a non-represented group of City employees that it has not offered to the Union.

**21.2** Group health insurance plan design.

**21.2.1** Group health insurance plan design until June 30, 2019. As a part of the parties' combined efforts to minimize health coverage costs, the Union acknowledges that the City will pursue either traditional health coverage or a Health Savings Arrangement (HSA). In the event traditional health coverage is obtained, the parties contemplate that the employee's responsibility for deductibles shall be \$500 on Individuals and \$1000 on Families for In-Network services received; coinsurance by the employee shall be applied where indicated in the plan documents, often following the deductible, and will be paid at 80% by the insurance carrier and 20% by the employee for In-Network services received. Maximum Out-of-Pocket costs will be \$1000 on an individual and \$2000 on a family, excluding Office Visit and Rx co-payments, which will continue after the Out-of-Pocket Maximums have been reached for the calendar year. Prescriptions will be covered at a level of \$10/\$25/\$40; and office visits will require a \$10 co-payment per date of service. In the event contract changes are required by the insurance carrier at plan renewal which occurs each year, the Union acknowledges that the City does not have control over these changes and will make every attempt to continue to offer a plan design that resembles the above as closely as possible within the confines presented by the insurance industry.

In the event an HSA is obtained, the parties contemplate that employees will be responsible for \$0 deductible, and coinsurance on all services on a first dollar basis covered at 62.5% by the HSA Funds and 37.5% by the employee. Maximum Out-of-Pocket expenses on an HSA will be limited to \$750 per Single plan and \$1500 per Family Plan for In-Network Services. The Union acknowledges that an HSA is an IRS rule. Should changes be made to this rule that make it more restrictive than the present laws, the City is required to adjust its plan design accordingly.

**21.2.2** Group health insurance plan design starting July 1, 2019. Employees covered by this Agreement shall follow and be covered by the health insurance plan design as set annually by the City Council.

**21.3** Employee Contribution. If the Employee selects single health insurance coverage, the employee shall contribute twenty percent (20%) of the cost of the single health insurance premium. If the employee selects family health coverage, the employee shall contribute twenty percent (20%) of the cost of the family health insurance premium. If any employee certifies that he or she is otherwise covered by health insurance and opts to waive coverage through the Employer, the Employer shall pay the employee an amount equal to thirty percent (30%) of the single health

insurance premium. Such payment shall be made in the same manner as it pays longevity pay under Article 23 of this Agreement. If any employee or dependent fails to participate in the Employer's Wellness, Fitness or Non-Smoking programs, the employee shall contribute an additional \$50.00 of the monthly insurance premium. If such employee has waived coverage, any payments due the employee for waiving coverage of this section will be reduced by \$50.00. For purposes of this section, the cost of the premium will be equal to the cost of electing continuing coverage under COBRA.

- 21.4 It is further understood and agreed that a difference between an employee or his/her beneficiary and any insurer or processor of claims shall not be subject to the grievance procedure.
- 21.5 The Employer shall provide and pay for life insurance for each employee in the amount of \$10,000.00.
- 21.6 The Employer shall provide workers compensation coverage as provided by state law.
- 21.7 If, during the term of this Agreement, there is a change in federal or state law that would require any material modifications to this Article, the employer and the Union agree to reopen negotiations for the limited purpose of establishing new provisions for those affected by the change in federal or state law. If the Employer and the Union cannot agree on new provisions by the date the changes are required, or after ninety (90) days, whichever is earlier, the dispute will be resolved pursuant to Article 7.

**ARTICLE 22**  
**JOB CLASSIFICATIONS AND WAGE RATES**

- 22.1 The top wage rate for unit employees shall be as follows and as established in Exhibit A.

07/01/2023	07/01/2024	07/01/2025	07/01/2026	07/01/2027
35.442	37.214	38.982	40.346	41.758

- 22.2 New hires will have a six (6) year wage progression for regular full-time and regular part-time Police Officers:

Start: 76%; Step 1: 80%; Step 2: 84%; Step 3: 88%; Step 4: 92%; Step 5: 96%; Step 6: 100%

- 22.3 The Employer may start a new hire at any level on the "New Hire Progression Table" based on past related law enforcement experience and/or completion of the Iowa Law Enforcement Academy.
- 22.4 Shift Differential. Employees regularly assigned to 1<sup>st</sup> Shift shall receive an additional \$0.20 per hour.
- 22.5 Canine Pay. The hours of assignment and scheduling of the Police Service Dog (PSD) Team will be established by the Chief of Police. Hours will be adjusted to accommodate callback time, care and maintenance of the dog and other situations requiring the presence of the PSD Team. Canine handlers shall receive one (1) hour credited to each work shift for canine and kennel care. Such hour shall be straight time pay and be duty-free. At the discretion of the Employer, each work shift for a Canine handler may be reduced by up to one (1) hour in order to maintain an overall 40-hour work week.
- 22.6 Position Differential for Detective. Employee(s) regularly assigned to serve as the detective shall receive an additional \$2.00 per hour.
- 22.7 The Employer, at their sole discretion, is permitted to provide a hiring bonus in an amount not to exceed \$5,000 for new employees that possess certification from the Iowa Law Enforcement Academy as a Law Enforcement Officer, or possess law enforcement certification in another state and successful completion of all application and examination requirements as outlined in Iowa Administrative Code 501-3.8(80B). The terms of said hiring bonus are at the Employer's sole discretion.

**ARTICLE 23**  
**LONGEVITY**

- 23.1 For employees hired prior to July 1, 2015, the longevity plan for regular full-time employees will be as follows:

<u>After</u>	<u>Monthly Amount</u>
5 years of employment	\$ 20
10 years of employment	\$ 30
15 years of employment	\$ 40
20 years of employment	\$ 50

**ARTICLE 24**  
**BULLETIN BOARD**

- 24.1 The bulletin board in the Police Department can be used by the Union to post official Union notices. Prior approval of the Chief of Police is required before anything can be posted.

**ARTICLE 25**  
**RESERVED**

- 25.1 Reserved

**ARTICLE 26**  
**PHYSICAL FITNESS PROGRAM**

- 26.1 Participation in the City's Physical Fitness Program for Police Officers shall be mandatory for all police officers. Without abrogating any of its rights retained in Articles 4 and 6 herein, the Employer agrees it will not discipline any employee for any test failure resulting from participation in the Physical Fitness Program. Testing will include, but not be limited to: cardiorespiratory endurance (1.5 mile run, 12 minutes run/walk, or the Rockport Fitness Walking Test), max. bench press, max. leg press, 1 minute sit-ups, 1 minute push-ups, flexibility. Officers shall be rewarded with one (1) hour of straight time, compensatory time for each test in which the officer achieves a "pass" score under the standard adopted by the Iowa Law Enforcement Academy for police candidates at the entry level. If the officer achieves a pass score on all six tests, eight (8) hours of straight time, compensatory time will be awarded.

**ARTICLE 27**  
**DURATION**

- 27.1 THIS AGREEMENT shall be effective from July 1, 2023, and shall continue to remain in full force and effect until its expiration at Midnight June 30, 2028. Should either party desire to modify, amend or terminate this Agreement, written notice must be served on the other party not less than sixty (60) days before December 15, 2027. This Agreement will remain in effect from year to year after the expiration date, if written notice is not otherwise received.
- 27.2 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited rights and opportunity to make demands and proposals with respect to any subject not removed by applicable law from the area of collective bargaining, and that the understandings and agreements arrived at by

the parties after the exercise of this right and opportunity are set forth in this Agreement. Therefore, the Union, for the life of this Agreement, voluntarily and unqualifiedly waives any right which might otherwise exist to negotiate over any matter during the term of this Agreement, and agrees that the Employer shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this Agreement. This agreement was updated for wages as of July 1, 2026 and July 1, 2027.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

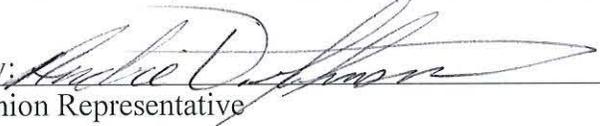
**EMPLOYER**

**CITY OF CARROLL, IOWA**

**UNION**

**OVER-THE-ROAD, CITY TRANSFER  
DRIVERS, HELPERS, DOCKMEN,  
WAREHOUSEMEN, INSIDE WORKERS,  
STATE, COUNTY & MUNICIPAL  
EMPLOYEES, TEAMSTERS LOCAL NO. 238**

By: \_\_\_\_\_  
Mayor, City of Carroll

By:  \_\_\_\_\_  
Union Representative

By: \_\_\_\_\_  
City Manager, City of Carroll

By: \_\_\_\_\_  
Employee Representative

By: \_\_\_\_\_  
Chief of Police, City of Carroll

By: \_\_\_\_\_  
Employee Representative

**MEMO TO:** Aaron Kooiker, City Manager *AK*

**FROM:** Randall M. Krauel, Director of Public Works *RMK*

**DATE:** February 18, 2026

**SUBJECT:** US 30 Traffic Signals  
Accessible Pedestrian Signal Installation

The attached letter has been received from Disability Rights Iowa (DRI) regarding accessibility concerns. DRI represents a City resident who is a member of a protected class of the Americans with Disabilities Act. The letter asks that the City install Accessible Pedestrian Signals (APS) at the intersections of US 30 and N. Court Street (if not removed or a crosswalk-only system installed), US 30 and N. Main Street and US 30 and N. Clark Street at all four crosswalks within each respective intersection.

Following receipt of the letter, discussions were initiated with DRI to refine and quantify their request. DRI is aware that the City is planning a major traffic signal system upgrade. The upgrade will incorporate all APS requirements. DRI was not satisfied with the construction timeline on the system upgrade and requested an interim solution. The interim solution developed includes two pedestrian access routes providing reasonable accommodation to the DRI's client. The pedestrian access routes are the east US 30 crosswalks at Main Street and Clark Street. The accommodation is installation of pedestrian push buttons on the current signal equipment on those routes. The pedestrian push buttons would not activate a call for a protected crosswalk phase, but would provide audible announcement of the status of the pedestrian signal indication.

The estimated cost provided by General Traffic Controls for the equipment and installation of the pedestrian push buttons is \$12,960.00. This expenditure is not included in the current Budget. If installation is approved, it is recommended that the expenditure be made from the Capital Projects – Streets, Street Rehabilitation, Sidewalk Transition Plan line item.

**Recommendation:** Mayor and City Council consideration of approval to proceed with installation of APS crosswalks at US 30 and Main and Clark Streets.

RMK:lp

attachments (1)



# Disability Rights Iowa

LEGAL PROTECTION AND ADVOCACY

September 30, 2025

Mr. Randy Krauel  
City of Carroll – Dept. of Public Works  
627 N Adams St.  
Carroll, IA 51401

*sent via email: [rkrauel@cityofcarroll.com](mailto:rkrauel@cityofcarroll.com)*

Re: Accessibility Concerns

Dear Mr. Krauel,

Disability Rights Iowa (DRI) is a nonprofit law firm that represents Iowans with disabilities. DRI represents Mr. Mikel Pryor, a resident of Carroll, who is blind. This letter is in response to Mr. Pryor's attempts to request the installation of Accessible Pedestrian Signals (APS) at the intersection of East US Highway 30 and North Court Street. Currently, this intersection is not in compliance with Pedestrian Right-of-Way Accessibility Guidelines (PROWAG), which is enforceable by entities covered by the Americans with Disabilities Act (ADA). As of August 2025, this intersection is under deconstruction to completely remove the traffic lights.

Title II of the ADA prohibits discrimination against people with disabilities accessing state and local government services.<sup>1</sup> PROWAG indicates that APS be installed wherever new pedestrian signals are provided, and whenever pedestrian signals are altered.<sup>2</sup> PROWAG became effective September 7, 2023.<sup>3</sup>

Due to blindness, Mr. Pryor's primary mode of independent travel is walking. He has chosen a home in Carroll close to many goods and services to allow himself to maintain his independence by being within walking distance of the majority of things he may need to access. However, Mr. Pryor's home happens to border a major US highway that sees a high volume of traffic making it highly unsafe for him to cross. Mr. Pryor has indicated there are not APS installed at the intersection he primarily accesses nor nearby intersections. Mr. Pryor indicates he continuously experiences almost being hit by vehicles any time he enters the pedestrian crosswalk on the highway as he simply has to guess and take chances with his life every day. In August 2025, DRI observed the indicated intersection's

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<sup>1</sup> 28 CFR 35.101.

<sup>2</sup> 36 CFR Part 1190.

<sup>3</sup> 88 FR 53604.

traffic lights had been decommissioned (as evidenced by coverings on all traffic lights) and reached out to the City to learn more about this alteration. DRI was informed the traffic lights would be removed completely. When DRI asked about how pedestrians would cross at this intersection in the future, DRI received the following response,

*“At this time, I don’t believe any crosswalk system will be put in place. Pedestrians can cross when there is a break in traffic or there are intersections with lights and crosswalk signals one block away each direction for both intersections.”<sup>4</sup>*

This response is highly concerning as it illustrates a lack of consideration for citizens with visual impairments as well as assuming that all citizens are able to ambulate at greater distances to safely cross the highway.

As a valued resident of the City of Carroll, and a member of the protected class of the ADA, Mr. Pryor has the right to be able to cross the street safely and with confidence. The installation of APS would allow Mr. Pryor to receive pedestrian signals in non-visual formats such as audible tones, messages, and vibrotactile indications. Per the City’s 2016 Pedestrian Access Route Transition Plan, “citizen requests/complaints” are considered priorities for making accessibility updates. Mr. Pryor contacted the city in April and June 2025 to address the inaccessibility of crosswalks nearest his home. Mr. Pryor told DRI the response you gave indicated the traffic poles are not equipped to hold audio equipment and that it costs \$250,000 per intersection to make APS upgrades. Mr. Pryor provided his own suggestions for alternatives such as installing brighter lightbulbs or removing plastic coverings, there is no evidence to suggest that his ideas were considered or implemented.

DRI understands that historically, APS technology comes at a high cost that is often not feasible for most city budgets. Thankfully, there have been substantial developments in the installation of new touchless crosswalk systems and there are now affordable options to expedite upgrades to city crosswalks. According to the Utah Department of Transportation, utilizing new equipment from Polara, they have been able to install touchless crosswalks at approximately \$7,000 per intersection.<sup>5</sup> Polara has developed the “Wireless Ped System,” which retrofits accessible pedestrian signals without trenching, foundations, or new wiring.<sup>6</sup>

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<sup>4</sup> Digital Communications 8/27/25 - DRI & City of Carroll

<sup>5</sup> <https://udot.utah.gov/connect/2024/10/15/udot-installs-touchless-crosswalk-buttons-at-nearly-250-intersections/>

<sup>6</sup> <https://polara.com/>

Krauel  
September 30, 2025  
Page 3 of 3

On behalf of Mr. Pryor, DRI asks that the City of Carroll install APS at the intersections of US Highway 30 and North Court Street (if not removed, or a crosswalk-only system installed), US Highway 30 and North Main Street, and US Highway 30 and North Clark Street at all four crosswalks within each respective intersection.

Please respond within 30 days to DRI with the City's plan and timeline to install APS at the indicated intersections.

Sincerely,

DISABILITY RIGHTS IOWA

A handwritten signature in black ink that reads "Danielle Workman". The signature is written in a cursive, flowing style.

Danielle Workman  
Advocate & Statewide Outreach Coordinator  
(D) 515-452-0752  
[dworkman@driowa.org](mailto:dworkman@driowa.org)

**MEMO TO:** Honorable Mayor and City Council Members  
**FROM:** Aaron Kooiker, City Manager *AK*  
**DATE:** February 18, 2026  
**SUBJECT:** Airport Hangar – FAA Initiation of Work for Proposed FY 2026 Project

Please find attached the letter for initiation of work (aka “GO Letter”) from the state FAA engineer allowing the Carroll Airport to move forward with the Airport Hangar project. The letter outlines the schedule of actions the Airport Commission must take throughout this process.

The City will need to show financial support for the project moving forward. The proposed FY 26/27 budget includes cost estimates for the project being funded by FAA grants and the City’s Local Option Sales Tax (LOST) collections.

**Recommendation:** Council consideration and approval to fund the FAA Project of the Airport Hangar.



U.S. Department of  
Transportation

**Federal Aviation  
Administration**

Central Region  
Iowa, Kansas  
Missouri, Nebraska

901 Locust  
Kansas City, Missouri 64106  
(816) 329-2600

February 13, 2026

Mr. Greg Siemann  
Carroll Airport Commission  
Siemann Law Firm PLC  
801 North Adams Street  
Carroll, IA 51401

Re: Arthur N Neu Airport (CIN); Carroll, IA

**Subject: Initiation of Work for Proposed FY 2026 Project**

Dear Mr. Siemann:

**Proposed Project**

The FAA is considering the following project(s) as part of the FY 2026 Capital Improvement Program:

<b>Construct Box Hangar (100 Ft. x 100 Ft.)</b>	<b>\$174,000.00</b>
<i>Proposed Project Description</i>	<i>Federal Share Requested</i>

The project(s) scope of work and anticipated Federal share are based on your Airport Capital Improvement Plan (ACIP) Data Sheet.

Contact me if you no longer plan to accomplish this work this year, the scope has changed, or the cost estimate has changed significantly.

**Project Funded with Additional Grants.**

FY 2026 Grant Numbers with estimated amounts

1. 3-19-0011-023-2026 | \$104,000.00 | AIP - 2026
2. 3-19-0011-024-2026 | \$70,000.00 | BIL - AIG - 2026

What you need to know about a project funded with multiple grants:

- Each grant will need to have a usable unit of work, or per [Program Guidance Letter 22-02](#), the project cost can be prorated to fit the funds available for each grant.
- Determine the best approach to structure the project budget and bid proposal to fit all funding sources.

- List all grants, including future grants on a project budget.
- Submit one grant application for entire project each fiscal year.

**Purpose and Limitations of Letter**

This is not a guarantee of funding, nor is the value of the project considered a final determination by the FAA. The Congressional notification of funding, if issued, will serve as your official announcement that funding is available for your location. All work activities performed prior to Congressional release of funds are at the sponsor’s initiative.

**FAA Environmental Determination**

The FAA determined that there are no extraordinary circumstances associated with this proposed action. The project is environmentally CATEX under paragraph(s) B-2.4.e of FAA Order 1050.1G as it relates to the National Environmental Policy Act (NEPA). The Airport Layout Plan (ALP) depicting the proposed project is unconditionally approved pursuant to 49 U.S.C. 47107(a)(16), (x). No further environmental documentation for this project is needed. Please refer to the environmental conditions to be included in your oversight of the project, consultant management, design and/or construction as appropriate.

**What you need to do now**

To compete for funding this fiscal year, you should complete the following actions:

- Initiate actions that require long lead times.
- **Our records show the latest Exhibit A or Airport Property Map is dated 2/9/2005. If this does not match your records, please contact Amy Walter at (816) 329-2603 or amy.walter@faa.gov to correct.**

**Proposed Schedule of Sponsor Actions**

Please complete the following actions no later than the date proposed. Contact me if you cannot meet these deadlines.

Submit Engineering Agreement by .....	<b>4/1/2026</b>
Submit Grant Application for Engineering Design .....	<b>5/1/2026</b>
Submit 90% Engineer’s Report, Plans, Specifications, and Draft CSPP by .....	<b>12/1/2026</b>
Open Bids by .....	<b>3/1/2027</b>
Submit Grant Application for Construction .....	<b>4/1/2027</b>

**Detailed Guidance**

Detailed guidance regarding each of the above steps can be found in the AIP Sponsor Guide located at [http://www.faa.gov/airports/central/aip/sponsor\\_guide/](http://www.faa.gov/airports/central/aip/sponsor_guide/).

**Questions**

If you have any questions, please contact me at (816) 329-2628 or [ryan.m.dametz@faa.gov](mailto:ryan.m.dametz@faa.gov).

Sincerely,

A handwritten signature in blue ink, appearing to read "Ry M DaMetz", with a long horizontal flourish extending to the right.

Ryan DaMetz, P.E.  
State Airport Engineer - Iowa

**MEMO TO:** Aaron Kooiker, City Manager  
**FROM:** Laura A. Schaefer, Finance Director/City Clerk   
**DATE:** February 19, 2026  
**SUBJECT:** FY 2026/2027 Proposed Property Tax Levy – Set Public Hearing Date

In 2023, the State legislators passed House File 718 (HF718). HF 718 requires the county auditor to mail a public hearing notice to all property owners with the proposed full property tax rate (city, county and school levy rates). The proposed property levy information from the taxing entities is required to be submitted to the county auditor by March 5 and the notice is required to be mailed by March 15.

The attached notice of public hearing information has three columns. The first column is the information for the current fiscal year (FY 25/26). The second column is the effective property tax rate for FY 26/27 meaning if you collected the same amount of tax dollars (by the different levy categories) and applied that to the FY 26/27 taxable valuation, what would the tax rate be for FY 26/27. And finally, the last column is the proposed property tax dollars and levy for FY 26/27 (\$11.25108).

The bottom part of the chart contains a tax rate comparison based upon residential property and commercial property. For comparative purposes, it assumed the assessed values increased 10% from FY 25/26 to FY 26/27. The comparison is based upon the amount of taxes paid in the current year (FY 25/26) and what the amount of taxes to be paid in FY 26/27 with the proposed rate for FY 26/27. Please note this does not mean that all property taxes will go up by the percentage noted in the hearing notice. It largely depends upon the change in the assessed value of the property from last year.

Upon setting the public hearing, this sets the maximum property tax levy rate, tax dollars requested and maximum expenses for FY 26/27.

The remainder steps in the process include:

- March 23 – Special Council Meeting to hold public hearing on proposed property tax rate (5 p.m.)
- March 23 – Regular Council Meeting to set public hearing on the proposed FY 26/27 Budget (5:15 p.m.)
- April 13– Hold public hearing on the FY 26/27 Budget
- April 30 – Deadline to submit FY 26/27 Budget to the State and county auditor

**RECOMMENDATION:** Council consideration and approval to set March 23, 2026, as the date for a public hearing for the FY 2026/2027 proposed property tax levy.

The City Council will conduct a public hearing on the proposed Fiscal Year City property tax levy as follows:

Meeting Date: 3/23/2026 Meeting Time: 05:00 PM Meeting Location: City Hall, 627 N Adams Street, Carroll, IA

At the public hearing any resident or taxpayer may present objections to, or arguments in favor of the proposed tax levy. After the hearing of the proposed tax levy, the City Council will publish notice and hold a hearing on the proposed city budget.

City Website (if available)  
www.cityofcarroll.com

City Telephone Number  
(712) 792-1000

Iowa Department of Management	Current Year Certified Property Tax 2025 - 2026	Budget Year Effective Property Tax 2026 - 2027	Budget Year Proposed Property Tax 2026 - 2027
Taxable Valuations for Non-Debt Service	519,080,228	578,170,575	578,170,575
Consolidated General Fund	4,204,550	4,204,550	4,546,780
Operation & Maintenance of Public Transit	0	0	0
Aviation Authority	0	0	0
Liability, Property & Self Insurance	281,165	281,165	281,292
Support of Local Emergency Mgmt. Comm.	0	0	0
Unified Law Enforcement	0	0	0
Police & Fire Retirement	270,493	270,493	246,012
FICA & IPERS (If at General Fund Limit)	491,803	491,803	246,012
Other Employee Benefits	337,428	337,428	375,510
Capital Projects (Capital Improv. Reserve)	0	0	0
Taxable Value for Debt Service	566,499,904	626,143,164	626,143,164
Debt Service	794,029	794,029	876,600
<b>CITY REGULAR TOTAL PROPERTY TAX</b>	<b>6,379,468</b>	<b>6,379,468</b>	<b>6,572,206</b>
<b>CITY REGULAR TAX RATE</b>	<b>12.16190</b>	<b>10.92866</b>	<b>11.25108</b>
Taxable Value for City Ag Land	778,203	783,967	783,967
Ag Land	2,338	2,338	2,355
<b>CITY AG LAND TAX RATE</b>	<b>3.00375</b>	<b>2.98227</b>	<b>3.00375</b>
<b>Tax Rate Comparison-Current VS. Proposed</b>			
Residential property with an Actual/Assessed Valuation of \$100,000/\$110,000	<b>Current Year Certified 2025/2026</b>	<b>Budget Year Proposed 2026/2027</b>	<b>Percent Change</b>
City Regular Residential	577	551	-4.51
Commercial property with an Actual/Assessed Valuation of \$300,000/\$330,000	<b>Current Year Certified 2025/2026</b>	<b>Budget Year Proposed 2026/2027</b>	<b>Percent Change</b>
City Regular Commercial	2,507	2,574	2.67

Note: Actual/Assessed Valuation is multiplied by a Rollback Percentage to get to the Taxable Valuation to calculate Property Taxes. Residential and commercial properties have the same rollback percentage through \$150,000 of actual/assessed valuation.

**Reasons for tax increase if proposed exceeds the current:**

To provide services to City of Carroll residents and for the repayment of debt for various public improvement projects including 12th Street Reconstruction and a new fire truck.

## Library Board Minutes

January 19, 2026

The Carroll Board of Trustees met in the Community Room at the Carroll Public Library. Trustees present: Julie Perkins, Brenda Hogue, Marsha Nuckels, Keith Cook, Ralph von Qualen, Wes Treadway, Jamie McCool, Kourtney Abbotts and Summer Parrott. Trustees Absent: None. Also present: Director Wendy Johnson.

Parrott called the meeting to order at 5:15pm. It was moved by Perkins and seconded by Treadway to approve the agenda. All voted aye. Nays: None. Abstain: None. Absent: None. Motion passed 9-0.

Welcome New Library Board Members: The Trustees welcomed McCool and Abbotts to the Board, and everyone introduced themselves.

Minutes Approval: It was moved by Nuckels to approve the minutes from December 15, 2025. The motion was seconded by von Qualen. All voted aye. Nays: None. Abstain: None. Absent: None. Motion passed 9-0.

Financials/Approval of bills: Cook motioned to approve bills. The motion was seconded by Hogue. All voted aye. Nays: None. Abstain: None. Absent: None. Motion passed 9-0.

Public Comment: Thank-you note received from WIC for the book tree and note from Dale Schmidt reflecting his time on the Board of Trustees.

Director's Report: Johnson reviewed the director's report; some highlights include two job openings being posted, a part-time assistant and a page position. The display cases are in for the art displays, still working on logistics and art approval process. The 3D printer is being used regularly and is also utilized by local schools. The NEA Big Reads Grant Intent to Apply has been submitted, and there are a good number of activities and programs planned for the upcoming months.

### New Business:

Job Description Review- Library Assistant and Library Page: Johnson reviewed recommended changes to the job descriptions for the posted job openings. Treadway motioned to approve the recommended changes with a second from von Qualen. All voted aye. Nays: None. Abstain: None. Absent: None. Motion passed 9-0.

Donation Request: Johnson reviewed with the Trustees a request made regarding a possible donation. The Trustees discussed options. No action is needed.

Perkins left 5:54pm

Library Logo: Johnson reviewed the options for the new Library logo. The Trustees and Johnson decided on which logos would work for the library. No action is needed.

### Old Business:

NEA Big Reads Grant Application Update: Johnson let the Trustees know the Intent to Apply has been submitted. The full application is due January 29, 2026. No action is needed.

### Board of Trustees Continuing Education

Trustee Handbook Chapter 8: Evaluating Service & Advocating for Advancement: Johnson reviewed Chapter 8 with the Trustees and went over the responsibilities of the board.

### Agenda Items for Next Meeting:

Board of Trustees Education: Trustee Handbook Chapter 9

Election of Officers-Postponed from January Meeting

Policy Review: Personnel, Operations & Circulation, 3D Printer

Adjourn: Hogue motioned to adjourn at 6:20pm with a second from Cook. All voted aye. Nays: None. Abstain: None. Absent: Perkins. Motion passed 8-0.

Next Regular meeting- 5:15pm February 16, 2026, at Carroll Public Library: Community Meeting Room—118 E. 5th St, Carroll, IA 51401.

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Summer Parrott- President

Brenda Hogue- Secretary

# Director's Report

January 2026



**Personnel:** After the board's review of the part-time library assistant and library page job descriptions, I am planning to advertise a job opening for one library assistant and one page. We only have one of the two library page positions filled right now, and I am hoping another library assistant will give the library more flexibility for coverage on the front desk. The salaries and hours for these positions have already been budgeted for FY26 and FY27.

**Building & Grounds:** Andy Snyder was able to coordinate with DR Electric to work on the flashing pendant lights over the social stairs. The drivers for some of the lights have been changed, which turned the dark lights back on and stopped the light strobing we were noticing in several of the lights. We are on their list for projects to be finished and they will work us in as their schedule allows.

We are also having some issues with two of the HVAC units. We were advised that parts to repair the units are five to six weeks out. For now, the other units are being turned up to try to keep the library at a comfortable level. I have talked to staff about wearing a few layers of clothing if needed and let them know where the space heaters are located in the storage room if they get chilly.

**Library Materials:** The two art display cases the Library Foundation paid for have been delivered. The library board will need to appoint a member to be on the art selection committee. The committee consists of the adult librarian, children's librarian, library director, and one library trustee. We will be able to start accepting applications for patrons who would like to exhibit their art or their collections at the library and having the selection committee go over those applications as they come in.

**3D Printer Update:** There were 73 prints on the 3D printer in December, 20 prints for the Carroll Community School District. We collected \$35.10 and the school received \$18.82 in donated prints. The 3D printer was highlighted during our Maker Day on Monday, December 29 as part of our winter break activities. Interested families were able to see how the 3D printer worked and get a tutorial on the website we use to look for prints.

**Library Grant Updates:** The NEA Big Reads Grant Intent to Apply was due on Thursday, January 15, 2026. I sent a copy of that application to the Library Board and the Library Foundation to look over before I submitted it on January 7. I received confirmation that Arts Midwest had received our Intent to Apply and opened the full application to be submitted also on January 7. I have emailed the full application, including the budget, to the board and foundation. I am waiting to get one more number to add to the amount for the foundation to pay or an in-kind match but then I will be getting the grant submitted. The final grant application is due on January 29, 2026.

**Continuing Education for Trustees:** Chapter 8 of the Iowa Library Trustee's Handbook, 2021 Edition: Evaluating Service and Advocating for Advancements. This chapter explains ways you can evaluate your own role as a library trustee, the library board together as a group, and ways board members can advocate for library services – during budget time and beyond!

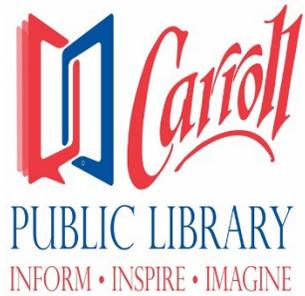
## **Upcoming Programs:**

February 4 – Author Visit John Heithoff

February 5 – Brown Bag Book Club  
February 7 – Take Your Child to the Library Day – Author Visit Kim Nelsen  
February 9 – Maker Day: Lego Groundhog Trap  
February 9 – Cards & Conversations: Cribbage  
February 10 – Trivia Night  
February 11 – Bingo  
February 12 – Dungeons & Dragons  
February 14 – Read, Play, Grow  
February 16 – Evening Book Club  
February 19 – History of Hunting with Carroll County Conservation  
February 23 – Cards & Conversations: Cribbage  
February 26 – Dungeons & Dragons

March 4 – Author Visit Dan Henderson  
March 6 – The Founding Mothers with Laura Keyes  
March 14 – Women of Natural History with Kim White  
March 28 – Healthy Lawns, Healthy People

**CITY OF CARROLL  
MONTHLY ACTIVITY REPORT**



Department/Division Carroll Public Library

Month December Year 2025

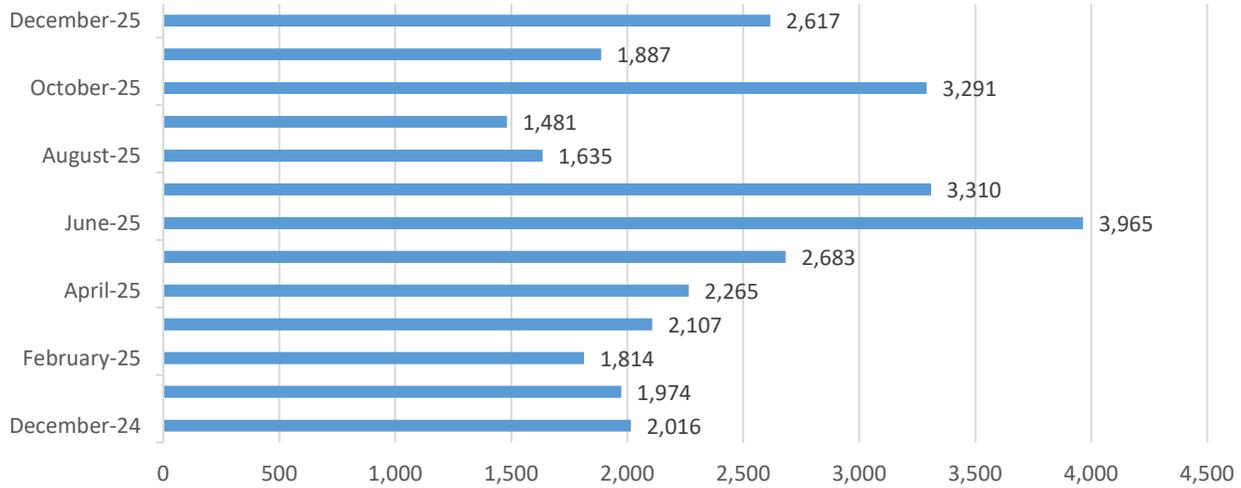
**Routine activities for the month/statistics:**

Monthly Statistics:		Adult/Family Program Attendance:		Children's Programs:	
Total Print Circulation	6,288	Crafty Ladies (5)		Storytime (6)	68
BRIDGES Circulation	1,896	NAMI (4)	14	Read, Play, Grow	11
Public Computer Use	233	Live Virtual (in person)	1	Book Visits Away (13)	247
Wi-Fi Use	430	Live Virtual (online)	2	School/Daycare Drop-offs	5
Website Visits	1,289	Blood Pressure Clinic (2)	2	Grab & Go Crafts	50
Consumer Reports	160	History of Carrollton	7	Coloring Pages	860
Freegal	930	Book Clubs (2)	17		
Kanopy	75	Coffee & Coloring (2)	47	STEM Maker's Day	30
Transparent Language	1	Cribbage (2)	9	Craft: Elf on a Shelf	13
LinkedIn Learning	0	Christmas Trivia	28	Fairview Outreach (16)	335
Mometrix	5	Bingo	5		
Comics Plus	0	Thread Headz Quilters	12	Dungeons & Dragons	8
Virtual authors (previous)	1,994	Alzheimer's Family Support	16		
Wowbrary Newsletters	12,585	CCC – Animal Tracks	13	Movie Afternoon: Wicked	5
December Program Guides	150	Journey Outreach	22	Winter Library Mini-Golf	60
		Homebound Deliveries	6	Peppermint/M&M Guesses	92
<b>Total Resources Utilized</b>	26,036			Read the Midwest Chall.	102
		Meeting Room Use	31	Reading Tree Books	241
		Study Room Use	82	Pixel Art	18
		Makers/Craft Room Use	25	Puzzle (2 finished)	63
		Curbside Pickup	17		
				<b>Total Program Attendance</b>	<b>2,617</b>
<b>Members Saved –December 2025</b>	<b>\$87,547</b>			<b>Monthly Door Count</b>	<b>3,580</b>
<b>Members Saved FY25 to date</b>	<b>\$655,870</b>			<b>New Library Cards Issued</b>	<b>17</b>

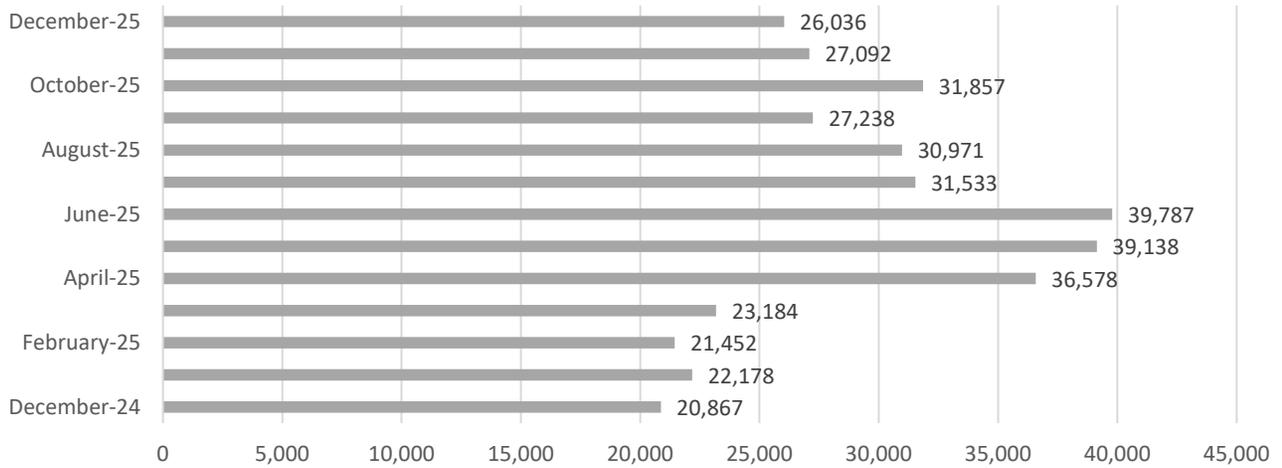
**Special activities/accomplishments:**

- 1) **Children/Family Programs:** Children and families had a lot of fun at our winter break activities offered while school was out. These included the afternoon movie, winter mini golf, Maker's Day, and a couple other activities that took place in January. The Reading Tree was a big hit again this year, and due to the generosity of our patrons, every child with a tag on the Reading Tree received a book!
- 2) **Adult Programs:** The Carroll County Historical Society hosted a presentation here on the History of Carrollton. We are planning on having a presentation from them once a quarter and we will continue to evaluate the date and time as we host more programs. Due to low attendance, we will not be offering the Blood Pressure Clinic with Garden View Assisted Living next month. Christmas Trivia was a lot of fun, and I received several compliments about having the themed trivia for the holidays.
- 3) **Makerspace:** The STEM Maker Day included fun with Snap Circuits, Ozobots, and showing our younger patrons how we use the 3D printer. This one was a little hectic, but a good time was had by all!

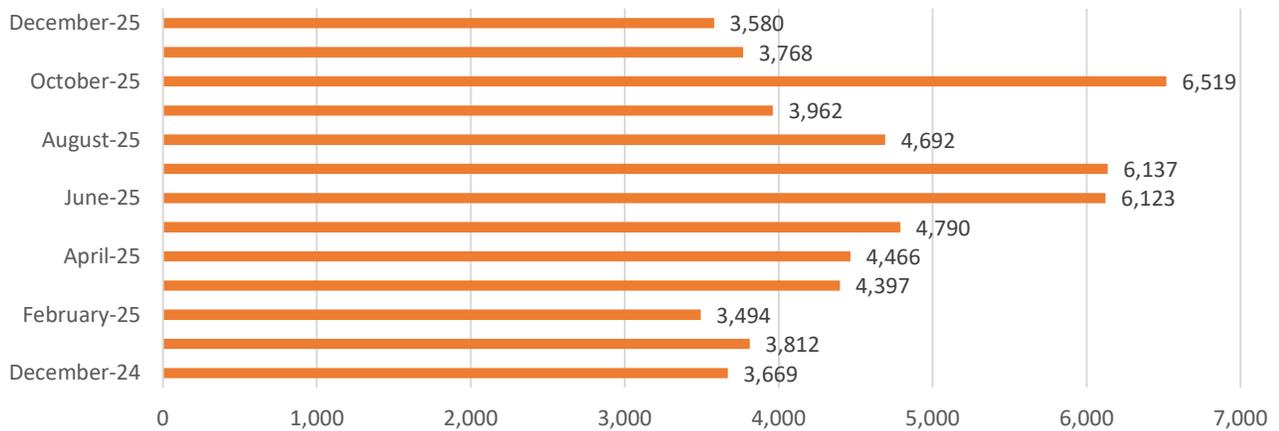
### Program Attendance



### Resources Utilized



### Door Count



# CARROLL COUNTY SOLID WASTE MANAGEMENT COMMISSION EXECUTIVE BOARD MEETING - UNOFFICIAL MINUTES

January 10, 2026

1. The meeting was called to order at 6:30 a.m. at the Carroll County Recycling Center by Chair Scott Johnson, Carroll County Supervisor. Others present were Dan Snyder, Mayor of Breda; Harvey Dales, representative for Manning; Jeff Anthofer, Mayor of Coon Rapids; Trevor Reece, Director; and Mary Wittry, Project Manager.
2. Snyder moved and Anthofer seconded to approve the agenda as presented. Motion carried, all voting aye.
3. Dales moved and Snyder seconded to approve the minutes of the January 14, 2026, meeting as presented. Motion carried, all voting aye.
4. Dales reviewed the bills payable - see attached. Dales moved and Anthofer seconded to approve the bills as presented. Motion carried, all voting aye.
5. Wittry presented the financial report, review of set aside accounts, market prices, investment account summary, and a facilitated a discussion on monthly cash flow. Snyder moved and Anthofer seconded to approve the reports as presented. Motion carried, all voting aye.
6. Reece gave an update on the expansion project and will bring more information to the March meeting.
7. Reece gave an update on the hiring process, and the intent to move forward with the budgeted plan.
8. Reece gave an update on the Director transition.
9. Reece gave an update on landfill operations.
10. Reece gave an update on recycling operations.
11. Next meeting is Tuesday, March 10<sup>th</sup> at 6:30 a.m. at the recycling center.
12. Meeting adjourned at 7:41 a.m.

Respectfully submitted:

Trevor Reece

<b>2025 Carroll County Solid Waste Salary Report</b>	
Abbey Conrad	\$ 50,816.81
Catherine Toms	\$ 6,889.14
Dale Liechti	\$ 52,344.26
Daniel Henkenius	\$ 73,977.85
Dave Tunning	\$ 72,356.02
Dennis Eischeid	\$ 10,155.87
Duane Klocke	\$ 2,288.00
Emily Beardmore	\$ 7,433.63
James Poole	\$ 6,625.00
Jay Riesberg	\$ 61,660.61
Jessica Sauvago	\$ 28,141.59
John Busch	\$ 9,715.20
Lisa Crouch	\$ 7,878.00
Lynn Wuebker	\$ 83,690.15
Mary Wittry	\$ 114,150.24
Michelle Rogers	\$ 44,304.03
Peggy Hinners	\$ 60,837.33
<b>Total</b>	<b>\$ 693,263.73</b>

**PARKS, RECREATION AND CULTURAL ADVISORY BOARD MEETING MINUTES**  
**February 16, 2026 @ 5:15 PM**  
**Carroll Rec Center**

The Parks, Recreation and Cultural Advisory Board met in person on this date at 5:15 P.M. Members Present: Chad Lawson, Sheila Dentlinger, Jean Ludwig, Casey Berlau, Chad Ross and Jamie Venteicher. Absent: Josh Sporrer, Collin Mowry, and Deb Quandt. Staff Present: Chad Tiemeyer. Council Member: Dirx.

The meeting was called to order at 5:15 P.M.

\* \* \* \* \*

It was moved by Berlau and seconded by Venteicher to approve the February 16, 2026, agenda as presented. All present voted aye. Nays: none. Abstain: none. Absent: Josh Sporrer, Collin Mowry, and Deb Quandt. Motion carried 6-0.

\* \* \* \* \*

It was moved by Venteicher and seconded by Lawson to approve the January 5, 2026, minutes. All present voted aye. Nays: none. Abstain: none. Absent: Josh Sporrer, Collin Mowry, and Deb Quandt. Motion carried 6-0.

\* \* \* \* \*

Public Comments: None present.

\* \* \* \* \*

Director of Parks and Recreation Report: None.

\* \* \* \* \*

Northwest Shelter House: Tiemeyer presented new information provided by ICAP on the NW Shelter House issue. ICAP has presented an option for replacement instead of repair. The repair option was previously voted on by PRCAB and City Council as the best option for the city. ICAP gave the city the option to choose replacement since both options will likely be similar in terms of overall costs and easier to maintain and insure. Tiemeyer gave his professional opinion that this is the best route forward for several reasons. Berlau motioned to go ahead and pursue the new presented option. Venteicher seconded the motion. All present voted aye. Nays: none. Abstain: none. Absent: Josh Sporrer, Collin Mowry, and Deb Quandt. Motion carried 6-0.

\* \* \* \* \*

Lawson motioned adjourn, Ross seconded. All present voted aye. Nays: none. Abstain: none. Absent: Josh Sporrer, Collin Mowry, and Deb Quandt. Motion carried 6-0.