

City of Carroll

Brad Burke, Chief of Police

Police Department

112 E. 5th Street

Carroll, Iowa 51401-2799

(712) 792-3536

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JOB ANNOUNCEMENT – CARROLL POLICE OFFICER

The City of Carroll, IA is accepting applications for the position of entry level (non-certified) and lateral (certified) Police Officer. The Carroll Police Department consists of 16 sworn and 1 non-sworn employees and includes an investigation and school resource officer.

How to Apply: If you meet the listed requirements, you can submit an application through email to police@cityofcarroll.com, in person or through the mail at the Carroll Police Department, 112 E 5th St., Carroll, IA 51401. Applications can be found at <https://www.cityofcarroll.com/carroll-government/city-careers>.

Minimum Qualifications:

- Must be at least 21 years of age before date of hire.
- Graduated from an accredited high school or possess an equivalency certificate (GED).
- Be a citizen of the United States
- Have no felony or aggravated misdemeanors convictions or crimes involving moral turpitude.
- Uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20.
- Have the ability to read, write, and speak the English language.
- Not addicted to drugs or alcohol or have a long history of recreational drug use.
- Have a valid Iowa driver's license upon hire or the ability to obtain one.
- Not object to the use of force in the line of duty if required to protect their life and the lives of others.

Rate of Pay: Starting hourly wage is **\$29.62 – \$38.98** based on experience and education not including overtime and other compensation. Lateral transfer hourly wage will start at 96% of top pay and may receive a hiring bonus up to \$5,000 for successful completion of the field training program.

Benefits: Health, life, vision, dental, paid vacation and sick time, paid holidays, MFPRSI retirement plan, and all uniforms and equipment provided by the City. Shift differential available up to \$0.20/hour. Free membership to the Carroll Recreation Center

Lateral info: Certified officers seeking to qualify under the lateral police officer program must meet the following conditions: In-state applicants must hold a current ILEA certification and have, at minimum, successful completion of a field training program and less than 180-day break in service. Out of state certified applicants who have graduated from a state POST certified academy must have a minimum of two (2) years of law enforcement experience and less than 180-day break in service.

APPLICANT TESTING AND EXAMINATION

Selection Process:

- Application due **Friday, June 6, 2025 at 5:00 pm**
- Physical Agility Test on **June 20, 2025** (minimum standards found at <https://ilea.iowa.gov/agencies/basic-academy/pt-standards>)
- Written Exam
- Interview with Field Training Officers
- Civil Service Interview
- Certification by Civil Service Commission
- Interviews with Chief and Captain
- Conditional Job Offer
- Background Investigation
- Polygraph Examination
- MMPI
- Medical (Physical) Exam
- Final Job Offer
- Uniform Fitting
- Academy (16 weeks)
- Field Training Program (11 weeks)

Test Dates:

Friday, June 20, 2025, at 8:00 am – Carroll Athletic Stadium – 800 N Grant Rd.

Entry level candidates will be required to complete a physical fitness test as prescribed by ILEA. Exam preparation and required minimum standards can be found at <http://ilea.iowa.gov/agencies/basic-academy>. Lateral transfers will not be required to complete a physical fitness exam but may be required to complete the testing at a later date.

Friday, June 20, 2025, at 10:00 am – Carroll Police Department – 112 E 5th St.

Entry level candidates will be required to complete a POST exam. Picture ID is required before taking a POST exam. If you have a certified POST exam on file you will not be required to complete the exam. **Current ILEA certified officers are not required to complete a POST exam.**

Friday, June 20, 2025, at 12:30 pm – Carroll Police Department – 112 E 5th St.

Those candidates passing the physical fitness testing and POST exam will complete an interview with Carroll PD Field Training Officers. Current certified candidates will receive priority and interview first.