City of Carroll

112 E. 5th Street Carroll, Iowa 51401-2799 (712) 792-1000 FAX: (712) 792-0139

MEMO TO: Mike Pogge-Weaver, City Manager MSP-W

FROM: Laura A. Schaefer, Finance Director/City Clerk las

DATE: March 2, 2017

SUBJECT: FY 2017/2018 Salary Resolution

Attached please find the salary resolution for the top of pay or ranges of pay for all city positions beginning July 1, 2017. The numbers were derived from union contracts with Police and Public Works and adjustments to the non-represented employees.

The Police Union Contract adjusts top of pay for a police officer by 2.75%. Public Works Union Contract adjusts union covered positions by 2.50%. All non-represented positions were adjusted 2.60% as presented in the FY 18 budget.

Part-time top of range was adjusted as necessary to hire new workers or retain current employees.

RECOMMENDATION: Council consideration and approval of the resolution setting the top of ranges for employees beginning July 1, 2016.

RESOLUTION NO. _____

A RESOLUTION SETTING SALARIES/WAGES FOR EMPLOYEES OF THE CITY OF CARROLL FOR THE FISCAL YEAR 2017/2018

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CARROLL, IOWA THAT:

Section 1. The positions named in the Fiscal Year 2018 Wage Schedule below shall be paid the salaries or wages indicated and the City Clerk and/or City Manager is hereby authorized to issue checks less legally required or authorized deductions from the amounts set out below on a bi-weekly basis, and also make such contributions to Social Security, I.P.E.R.S., or other purpose as required by law or authorization of the Council, all subject to audit and review by the Council.

Section 2. All City personnel are subject to the provisions contained in the City of Carroll Personnel Policy Manual adopted on February 24, 2003 and last updated on May 9, 2016. All employees and positions covered by bargaining units or other employment related contracts are subject to the terms and conditions of those agreements in addition to the City's Personnel Policy Manual.

Position	July 1, 2017 Hourly Rate / Salary
City Manager	119,037.85
Engineer/Public Works Director	103,461.50
Police Chief	89,832.19
Wastewater Superintendent	82,228.77
Finance Director/City Clerk	80,096.99
Library Director	77,581.21
Parks & Recreation Director	76,202.90
Water Superintendent	72,308.80
Police Captain	72,308.80
Street Superintendent	68,414.74
Park Superintendent	68,414.74
Golf Course Superintendent	68,414.74
Recreation Superintendent	68,414.74
Chief Building Official	68,414.74
Building / Fire Safety Official	68,414.74
Building Official	60,830.46
Police Sergeant	25.412 - 31.765
Engineering Technician	23.368 - 31.157
Wastewater Plant Operator IV	23.038 - 30.717
Wastewater Plant Operator III	21.820 - 29.093
Police Officer	21.035 - 27.677
Wastewater Plant Operator II	20.601 - 27.468
Water Plant Operator II (must also have Water Distribution System Grade III)	20.601 - 27.468
Building Maint. Specialist	20.501 - 27.335
Wastewater Plant Operator	19.382 - 25.843
Water Plant Operator	19.382 - 25.843
Mechanic	19.382 - 25.843
Deputy City Clerk	19.069 - 25.425
Crew Supervisor	19.069 - 25.425
Cemetery Sexton	17.801 - 23.735
Municipal Service Worker	17.169 - 22.892
Program Specialist	17.169 - 22.892
Assist Golf Course Supervisor	16.772 - 22.362
Administrative Assistant	16.205 - 21.606
Assist Library Director	16.188 - 21.584
Secretary - Non-Union	14.605 19.473
Secretary - Union	14.591 - 19.455
Library Worker	14.591 - 19.455
Receptionist/Clerk	12.546 - 16.728
Recreation Center Worker	12.546 - 16.728

****any employee required to hold a pesticide and/or herbicide certification will be paid an additional $.12/hour**

Position	July 1, 2017 Hourly Rate/Salary
Volunteer Fire Chief	5,364.03
Vol. Assist. Fire Chief	1,300.00
Aerobics Instructors	15.000 - 30.000
Custodians (night)	9.000 - 17.000
Aquatic Center Pool Manager	11.000 - 14.000
Parks/Golf/Cemetery Seasonal Workers	9.000 - 14.000
Library Assistants	9.000 - 13.556
Leisure Services Supervisor	9.250 - 12.500
Aquatic Center Pool Assistant Managers	9.000 - 12.500
Gym Supervisor	8.000 - 12.500
Lifeguards *	9.000 12.000
Control Room Operators	8.000 - 12.000
Custodians	8.000 - 12.000
City Maintenance Worker	7.750 - 11.250
Concession Workers	8.000 - 10.000
Leisure Services Assistant	8.000 - 9.500
Library Pages	7.250 - 8.250

* A lifeguard with W.S.I. training is eligible for an additional .25 cents per hour.

	Per Hr. Calls > 1 hr.
Firefighters	10.00

Passed and approved on this _____ day of _____, 2017

_____
Eric P. Jensen, Mayor

ATTEST:

_____
Laura A. Schaefer, City Clerk